



RESOLUTION # _____

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # _____

BOARD ACTION

Adopted: _____

For: _____

Against: _____

Abstain: _____

Abs/Excd: _____

Vote Req: _____

Other Action: _____

EXECUTIVE COMMITTEE ACTION

Adopted: _____

For: 1 _____

Against: 1 _____

Abstain: 0 _____

Abs/Excd: 1 _____

RE: ADOPTION OF COMPENSATION PLAN

WHEREAS, in August of 2024, the La Crosse County Board of Supervisors adopted a strategic plan which includes an outcome measure for the Strategic Direction of "Investing in Staff and Growing Future Leaders" of having wages "at or above market rate for all positions by 2029"; and

WHEREAS, in April of 2025, the Executive Committee approved a request for proposal and contract with Segal, a national consulting firm, to provide a compensation market study; and

WHEREAS, over the intervening months, Segal has analyzed job descriptions and questionnaires submitted by all staff; conducted reviews to develop internal and external consistency in job titles and families; identified comparable employers in the public and private sector; and compared and analyzed market data; and

WHEREAS, Segal has presented their findings along with the budgetary impact and designed a recommended salary schedule, recommended job titles and recommended pay grade assignments ["Compensation Matrix" attached]; and

WHEREAS, upon adoption of the proposed Compensation Matrix all employees will be at market rate, with a mechanism for market data to be considered and reviewed on an annual basis to ensure wages remain competitive; and

WHEREAS, the Compensation Matrix provides many benefits and improvements including: exempt and non-exempt employees are now on one matrix; pay scales and steps are consistent across the matrix; a consistent process for updating pay scales and addressing issues of salary compression;

NOW THEREFORE BE IT RESOLVED that the County Board of Supervisors hereby approves the attached Compensation Matrix;

BE IT FURTHER RESOLVED that the County Board of Supervisors also approves a one-time supplement in pay for individuals employed on April 26, 2026 at the following amounts: \$1,000 for full time staff, \$800 for part time staff, and \$200 for those employed less than part time but are not part of the following categories: County Board, Administrator, Elected Officials, Seasonal, State Employees, and the Drug Task Coordinator (MEG) as the pay for these employees is determined outside of the compensation matrix;

BE IT FURTHER RESOLVED that the Finance and Human Resources Department are authorized to take the necessary actions and appropriate budget adjustments to implement the newly adopted Compensation Matrix effective April 13, 2026.

FISCAL NOTE: The estimated salary and fringe cost for 2026 is \$2,392,322. The 2026 budget is sufficient to cover this expense. 2026 budgeted personnel costs total \$95,251,915.

Date: 3/11/26

EXECUTIVE COMMITTEE CHAIR

Date: 3-11-26

RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended
Co. Admin.	_____	_____	_____
Fin. Director		_____	_____
Corp. Counsel		_____	_____
Board Chair	_____	_____	_____

Requested By: County Administrator
 Date Requested: March 4, 2026
 Drafted By: Corporation Counsel

Adopted by the La Crosse County Board this _____ Day of _____, 2026

Pay Grade Master

Grade	JOB TITLES	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
101	BUILDING SERVICE WORKER	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	CULINARY SERVICES ASSISTANT	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	CUSTODIAN	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	CUSTOMER SERVICES REPRESENTATIVE	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	DENTAL ASSISTANT	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	ENVIRONMENTAL SERVICES ASSISTANT	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	WORK ASSISTANT- LTE	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	HEALTH INFORMATION CLERK	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	LIBRARY PAGE	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	NUTRITION PROGRAM WORKER	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	OFFICE ASSISTANT	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	PARKS MAINTENANCE WORKER	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	SUPPORT SERVICES ASSISTANT	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	RESIDENT ASSISTANT	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	SCALE ATTENDANT	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	SEASONAL LABORER	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	WIC BREASTFEEDING PEER COUNSELOR	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
101	WINS TOBACCO CHECKER	\$38,500.00	\$39,770.00	\$41,040.00	\$42,310.00	\$43,580.00	\$44,850.00	\$46,120.00	\$47,390.00	\$48,660.00	\$49,930.00	\$51,200.00
102	HOUSEHOLD ASSISTANT	\$42,000.00	\$43,390.00	\$44,780.00	\$46,170.00	\$47,560.00	\$48,950.00	\$50,340.00	\$51,730.00	\$53,120.00	\$54,510.00	\$55,900.00
102	ACCOUNTING CLERK	\$42,000.00	\$43,390.00	\$44,780.00	\$46,170.00	\$47,560.00	\$48,950.00	\$50,340.00	\$51,730.00	\$53,120.00	\$54,510.00	\$55,900.00
102	BAILIFF	\$42,000.00	\$43,390.00	\$44,780.00	\$46,170.00	\$47,560.00	\$48,950.00	\$50,340.00	\$51,730.00	\$53,120.00	\$54,510.00	\$55,900.00
102	CERTIFIED NURSING ASSISTANT	\$42,000.00	\$43,390.00	\$44,780.00	\$46,170.00	\$47,560.00	\$48,950.00	\$50,340.00	\$51,730.00	\$53,120.00	\$54,510.00	\$55,900.00
102	COOK	\$42,000.00	\$43,390.00	\$44,780.00	\$46,170.00	\$47,560.00	\$48,950.00	\$50,340.00	\$51,730.00	\$53,120.00	\$54,510.00	\$55,900.00
102	FACILITIES MAINTENANCE WORKER	\$42,000.00	\$43,390.00	\$44,780.00	\$46,170.00	\$47,560.00	\$48,950.00	\$50,340.00	\$51,730.00	\$53,120.00	\$54,510.00	\$55,900.00
102	LIBRARY ASSISTANT	\$42,000.00	\$43,390.00	\$44,780.00	\$46,170.00	\$47,560.00	\$48,950.00	\$50,340.00	\$51,730.00	\$53,120.00	\$54,510.00	\$55,900.00
102	NURSE TECHNICIAN	\$42,000.00	\$43,390.00	\$44,780.00	\$46,170.00	\$47,560.00	\$48,950.00	\$50,340.00	\$51,730.00	\$53,120.00	\$54,510.00	\$55,900.00
102	PURCHASING ASSISTANT	\$42,000.00	\$43,390.00	\$44,780.00	\$46,170.00	\$47,560.00	\$48,950.00	\$50,340.00	\$51,730.00	\$53,120.00	\$54,510.00	\$55,900.00
102	RESERVE DEPUTY	\$42,000.00	\$43,390.00	\$44,780.00	\$46,170.00	\$47,560.00	\$48,950.00	\$50,340.00	\$51,730.00	\$53,120.00	\$54,510.00	\$55,900.00
103	LEGAL SECRETARY	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	ADMINISTRATIVE ASSISTANT	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	ASSISTANT DEPUTY COUNTY TREASURER	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	ASSISTANT DEPUTY REGISTER OF DEEDS	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	BUILDING SERVICE WORKER LEAD	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	CONTRACT SPECIALIST	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	CUSTODIAN LEAD	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	EMERGENCY MANAGEMENT SPECIALIST	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	FOSTER SUPPORT WORKER	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	HOUSEHOLD COORDINATOR-SNF	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	HOUSEHOLD COORDINATOR ASSISTED LIVING	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	LIBRARY SPECIALIST	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	SERVICE & PARTS SPECIALIST	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	SOLID WASTE TECHNICIAN	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00
103	VETERANS SPECIALIST	\$45,800.00	\$47,310.00	\$48,820.00	\$50,330.00	\$51,840.00	\$53,350.00	\$54,860.00	\$56,370.00	\$57,880.00	\$59,390.00	\$60,900.00

104	ACCOUNTING SPECIALIST	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	ADMINISTRATIVE SPECIALIST	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	CATALOGER	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	SECTION PATROLWORKER	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	CHILD SUPPORT SPECIALIST	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	ECONOMIC SUPPORT SPECIALIST	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	LICENSED PRACTICAL NURSE	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	LIGHT EQUIPMENT OPERATOR	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	MENTAL HEALTH CRISIS RESPONDER	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	MENTAL HEALTH CRISIS SPECIALIST	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	SHOP COORDINATOR	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	SIGNMAKER	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	SOCIAL SERVICE SPECIALIST	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
104	UTILITY WORKER	\$49,900.00	\$51,550.00	\$53,200.00	\$54,850.00	\$56,500.00	\$58,150.00	\$59,800.00	\$61,450.00	\$63,100.00	\$64,750.00	\$66,400.00
105	ADRC PROFESSIONAL	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	DEPUTY CLERK OF COURTS	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	DEPUTY COUNTY CLERK	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	DEPUTY COUNTY TREASURER	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	DEPUTY REGISTER OF DEEDS	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	DISTRICT ATTORNEY INVESTIGATOR	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	FACILITIES MAINTENANCE TECHNICIAN	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	HEAVY EQUIPMENT OPERATOR	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	HIGHWAY ENGINEERING TECHNICIAN	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	HUMAN RESOURCES SPECIALIST	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	JAILER	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	JUDICIAL ASSISTANT	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	MECHANIC	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	PARKS MAINTENANCE CREW LEADER	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	REAL PROPERTY SPECIALIST	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	TELECOMMUNICATOR	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
105	VICTIM WITNESS SPECIALIST	\$54,300.00	\$56,090.00	\$57,880.00	\$59,670.00	\$61,460.00	\$63,250.00	\$65,040.00	\$66,830.00	\$68,620.00	\$70,410.00	\$72,200.00
106	ASSISTANT HIGHWAY ENGINEER	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	DENTAL HYGIENIST	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	DEPUTY COUNTY SURVEYOR	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	DEPUTY MEDICAL EXAMINER	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	FACILITIES MAINTENANCE SPECIALIST	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	GIS SPECIALIST	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	HUMAN RESOURCES GENERALIST	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	INFORMATION TECHNOLOGY TECHNICIAN	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	LABORATORY TECHNOLOGIST	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	LAND USE PLANNER	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	LAW CLERK	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	PAYROLL ACCOUNTANT	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	PUBLIC HEALTH EDUCATOR	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	SANITARIAN	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	SENIOR REAL PROPERTY SPECIALIST	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	SOCIAL WORKER	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00
106	TRANSPORTATION PLANNER	\$59,200.00	\$61,150.00	\$63,100.00	\$65,050.00	\$67,000.00	\$68,950.00	\$70,900.00	\$72,850.00	\$74,800.00	\$76,750.00	\$78,700.00

107	CONSERVATION SPECIALIST	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	CREW LEADER- HIGHWAY	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	CULINARY SERVICES SUPERVISOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	CUSTOMER SERVICES SUPERVISOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	DIETITIAN	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	ECONOMIC DEVELOPMENT SPECIALIST	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	EMERGENCY MANAGEMENT COORDINATOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	FAMILY COURT EVALUATOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	HEALTH INFORMATION SUPERVISOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	INFORMATION TECHNOLOGY SPECIALIST	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	JAIL PROGRAM COORDINATOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	LIBRARIAN	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	MENTAL HEALTH NURSE	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	MENTAL HEALTH PROFESSIONAL	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	NUTRITION PROGRAM COORDINATOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	OFFICE OPERATIONS SUPERVISOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	PUBLIC HEALTH NURSE	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	QUALIFIED MENTAL HEALTH PROFESSIONAL PROGRAM COORDINATOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	STAFF ACCOUNTANT	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	STAFF DEVELOPMENT COORDINATOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	SUPERVISOR- CONTRACT	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	TELECOMMUNICATIONS SUPERVISOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	VETERANS SERVICE COORDINATOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
107	VICTIM WITNESS COORDINATOR	\$64,500.00	\$66,630.00	\$68,760.00	\$70,890.00	\$73,020.00	\$75,150.00	\$77,280.00	\$79,410.00	\$81,540.00	\$83,670.00	\$85,800.00
108	CHIEF DEPUTY CLERK OF COURTS	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	CHILD SUPPORT SUPERVISOR	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	FACILITIES MAINTENANCE SUPERVISOR	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	FISCAL SUPERVISOR	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	GIS COORDINATOR	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	MARKETING AND STRATEGIC ANALYST	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	MENTAL HEALTH THERAPIST	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	REGISTERED NURSE	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	REGISTRAR IN PROBATE	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	SENIOR DEPUTY MEDICAL EXAMINER	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	SENIOR LIBRARIAN	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	SENIOR TRANSPORTATION PLANNER	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	SOLID WASTE OPERATIONS COORDINATOR	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
108	ZONING ADMINISTRATOR	\$70,400.00	\$72,720.00	\$75,040.00	\$77,360.00	\$79,680.00	\$82,000.00	\$84,320.00	\$86,640.00	\$88,960.00	\$91,280.00	\$93,600.00
109	ASSISTED LIVING SUPERVISOR	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	FISCAL ANALYST	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	HEALTH SERVICES SUPERVISOR	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	HUMAN RESOURCES OPERATIONS SUPERVISOR	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	HUMAN SERVICES SUPERVISOR	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	INFORMATION TECHNOLOGY ANALYST	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	JAIL SERGEANT	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	LAW ENFORCEMENT SERGEANT	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	PURCHASING COORDINATOR	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	REGISTERED NURSE SUPERVISOR	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	SANITARIAN SUPERVISOR	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	SENIOR ACCOUNTANT	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	TALENT ACQUISITION LEAD	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	TELECOMMUNICATION OPERATIONS COORDINATOR	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00
109	TOTAL REWARDS LEAD	\$76,700.00	\$79,230.00	\$81,760.00	\$84,290.00	\$86,820.00	\$89,350.00	\$91,880.00	\$94,410.00	\$96,940.00	\$99,470.00	\$102,000.00

110 CHILD SUPPORT DIRECTOR	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 COUNTY PLANNER	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 EPIDEMIOLOGIST	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 FACILITIES MAINTENANCE MANAGER	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 HIGHWAY ENGINEER	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 INFORMATION TECHNOLOGY SUPERVISOR	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 LAW ENFORCEMENT LIEUTENANT	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 LIBRARY SUPERVISOR	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 NURSE MANAGER	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 PARKS MAINTENANCE MANAGER	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 PATROL SUPERINTENDENT	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 RISK MANAGER	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 SENIOR CLINICAL PSYCHOLOGIST	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
110 SENIOR HUMAN SERVICES SUPERVISOR	\$83,600.00	\$86,360.00	\$89,120.00	\$91,880.00	\$94,640.00	\$97,400.00	\$100,160.00	\$102,920.00	\$105,680.00	\$108,440.00	\$111,200.00
111 ASSISTANT CORPORATION COUNSEL	\$91,200.00	\$94,210.00	\$97,220.00	\$100,230.00	\$103,240.00	\$106,250.00	\$109,260.00	\$112,270.00	\$115,280.00	\$118,290.00	\$121,300.00
111 ENVIRONMENTAL HEALTH MANAGER	\$91,200.00	\$94,210.00	\$97,220.00	\$100,230.00	\$103,240.00	\$106,250.00	\$109,260.00	\$112,270.00	\$115,280.00	\$118,290.00	\$121,300.00
111 HEALTH SERVICES MANAGER	\$91,200.00	\$94,210.00	\$97,220.00	\$100,230.00	\$103,240.00	\$106,250.00	\$109,260.00	\$112,270.00	\$115,280.00	\$118,290.00	\$121,300.00
111 HUMAN SERVICES ASSISTANT DIVISION MANAGER	\$91,200.00	\$94,210.00	\$97,220.00	\$100,230.00	\$103,240.00	\$106,250.00	\$109,260.00	\$112,270.00	\$115,280.00	\$118,290.00	\$121,300.00
111 LONG TERM CARE SERVICES MANAGER	\$91,200.00	\$94,210.00	\$97,220.00	\$100,230.00	\$103,240.00	\$106,250.00	\$109,260.00	\$112,270.00	\$115,280.00	\$118,290.00	\$121,300.00
111 MANAGER OF ORGANIZATIONAL DEVELOPMENT AND TALENT MANAGEMENT	\$91,200.00	\$94,210.00	\$97,220.00	\$100,230.00	\$103,240.00	\$106,250.00	\$109,260.00	\$112,270.00	\$115,280.00	\$118,290.00	\$121,300.00
111 PSYCHIATRIC MENTAL HEALTH NURSE PRESCRIBER	\$91,200.00	\$94,210.00	\$97,220.00	\$100,230.00	\$103,240.00	\$106,250.00	\$109,260.00	\$112,270.00	\$115,280.00	\$118,290.00	\$121,300.00
111 PUBLIC HEALTH MANAGER	\$91,200.00	\$94,210.00	\$97,220.00	\$100,230.00	\$103,240.00	\$106,250.00	\$109,260.00	\$112,270.00	\$115,280.00	\$118,290.00	\$121,300.00
112 ASSISTANT HIGHWAY COMMISSIONER	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 CAPTAIN- JAIL ADMINISTRATOR	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 CAPTAIN- OPERATIONS	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 COUNTY SURVEYOR	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 DIRECTOR OF NURSING	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 DIRECTOR OF VETERANS SERVICES	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 FAMILY COURT PROGRAM MANAGER	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 FISCAL MANAGER	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 HUMAN SERVICES DIVISION MANAGER	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 HUMAN SERVICES PROJECT MANAGER	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 INFORMATION TECHNOLOGY MANAGER	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 LAND CONSERVATION MANAGER	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
112 ZONING AND PLANNING MANAGER	\$99,400.00	\$102,680.00	\$105,960.00	\$109,240.00	\$112,520.00	\$115,800.00	\$119,080.00	\$122,360.00	\$125,640.00	\$128,920.00	\$132,200.00
113 CAMPUS ADMINISTRATOR	\$108,300.00	\$111,870.00	\$115,440.00	\$119,010.00	\$122,580.00	\$126,150.00	\$129,720.00	\$133,290.00	\$136,860.00	\$140,430.00	\$144,000.00
113 CHIEF DEPUTY	\$108,300.00	\$111,870.00	\$115,440.00	\$119,010.00	\$122,580.00	\$126,150.00	\$129,720.00	\$133,290.00	\$136,860.00	\$140,430.00	\$144,000.00
113 DEPUTY CORPORATION COUNSEL	\$108,300.00	\$111,870.00	\$115,440.00	\$119,010.00	\$122,580.00	\$126,150.00	\$129,720.00	\$133,290.00	\$136,860.00	\$140,430.00	\$144,000.00
113 DEPUTY DIRECTOR OF HUMAN SERVICES	\$108,300.00	\$111,870.00	\$115,440.00	\$119,010.00	\$122,580.00	\$126,150.00	\$129,720.00	\$133,290.00	\$136,860.00	\$140,430.00	\$144,000.00
113 FAMILY COURT COMMISSIONER	\$108,300.00	\$111,870.00	\$115,440.00	\$119,010.00	\$122,580.00	\$126,150.00	\$129,720.00	\$133,290.00	\$136,860.00	\$140,430.00	\$144,000.00
113 MEDICAL EXAMINER	\$108,300.00	\$111,870.00	\$115,440.00	\$119,010.00	\$122,580.00	\$126,150.00	\$129,720.00	\$133,290.00	\$136,860.00	\$140,430.00	\$144,000.00
113 METROPOLITAN PLANNING (MPO) DIRECTOR	\$108,300.00	\$111,870.00	\$115,440.00	\$119,010.00	\$122,580.00	\$126,150.00	\$129,720.00	\$133,290.00	\$136,860.00	\$140,430.00	\$144,000.00
114 DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY	\$118,100.00	\$122,000.00	\$125,900.00	\$129,800.00	\$133,700.00	\$137,600.00	\$141,500.00	\$145,400.00	\$149,300.00	\$153,200.00	\$157,100.00
114 DIRECTOR OF FACILITIES	\$118,100.00	\$122,000.00	\$125,900.00	\$129,800.00	\$133,700.00	\$137,600.00	\$141,500.00	\$145,400.00	\$149,300.00	\$153,200.00	\$157,100.00
114 DIRECTOR OF HEALTH	\$118,100.00	\$122,000.00	\$125,900.00	\$129,800.00	\$133,700.00	\$137,600.00	\$141,500.00	\$145,400.00	\$149,300.00	\$153,200.00	\$157,100.00
114 DIRECTOR OF LAND SERVICES	\$118,100.00	\$122,000.00	\$125,900.00	\$129,800.00	\$133,700.00	\$137,600.00	\$141,500.00	\$145,400.00	\$149,300.00	\$153,200.00	\$157,100.00
114 DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS	\$118,100.00	\$122,000.00	\$125,900.00	\$129,800.00	\$133,700.00	\$137,600.00	\$141,500.00	\$145,400.00	\$149,300.00	\$153,200.00	\$157,100.00
114 DIRECTOR OF SOLID WASTE	\$118,100.00	\$122,000.00	\$125,900.00	\$129,800.00	\$133,700.00	\$137,600.00	\$141,500.00	\$145,400.00	\$149,300.00	\$153,200.00	\$157,100.00
114 HIGHWAY COMMISSIONER	\$118,100.00	\$122,000.00	\$125,900.00	\$129,800.00	\$133,700.00	\$137,600.00	\$141,500.00	\$145,400.00	\$149,300.00	\$153,200.00	\$157,100.00
114 LIBRARY DIRECTOR	\$118,100.00	\$122,000.00	\$125,900.00	\$129,800.00	\$133,700.00	\$137,600.00	\$141,500.00	\$145,400.00	\$149,300.00	\$153,200.00	\$157,100.00
115 DIRECTOR OF HUMAN RESOURCES	\$128,800.00	\$133,050.00	\$137,300.00	\$141,550.00	\$145,800.00	\$150,050.00	\$154,300.00	\$158,550.00	\$162,800.00	\$167,050.00	\$171,300.00
115 DIRECTOR OF HUMAN SERVICES	\$128,800.00	\$133,050.00	\$137,300.00	\$141,550.00	\$145,800.00	\$150,050.00	\$154,300.00	\$158,550.00	\$162,800.00	\$167,050.00	\$171,300.00
115 DIRECTOR OF INFORMATION TECHNOLOGY	\$128,800.00	\$133,050.00	\$137,300.00	\$141,550.00	\$145,800.00	\$150,050.00	\$154,300.00	\$158,550.00	\$162,800.00	\$167,050.00	\$171,300.00
115 DIRECTOR OF LONG-TERM CARE SERVICES	\$128,800.00	\$133,050.00	\$137,300.00	\$141,550.00	\$145,800.00	\$150,050.00	\$154,300.00	\$158,550.00	\$162,800.00	\$167,050.00	\$171,300.00
115 DIVISION DIRECTOR	\$128,800.00	\$133,050.00	\$137,300.00	\$141,550.00	\$145,800.00	\$150,050.00	\$154,300.00	\$158,550.00	\$162,800.00	\$167,050.00	\$171,300.00
116 DIRECTOR OF FINANCE	\$141,600.00	\$146,270.00	\$150,940.00	\$155,610.00	\$160,280.00	\$164,950.00	\$169,620.00	\$174,290.00	\$178,960.00	\$183,630.00	\$188,300.00
116 DEPUTY COUNTY ADMINISTRATOR	\$141,600.00	\$146,270.00	\$150,940.00	\$155,610.00	\$160,280.00	\$164,950.00	\$169,620.00	\$174,290.00	\$178,960.00	\$183,630.00	\$188,300.00
116 CORPORATION COUNSEL	\$141,600.00	\$146,270.00	\$150,940.00	\$155,610.00	\$160,280.00	\$164,950.00	\$169,620.00	\$174,290.00	\$178,960.00	\$183,630.00	\$188,300.00