 <p>RESOLUTION # _____</p> <p>TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS</p>	<p>ITEM # _____</p> <p>BOARD ACTION</p> <p>Adopted: _____ For: _____ Against: _____ Abstain: _____ Abs/Excd: _____ Vote Req: _____ Other Action: _____</p>	<p>EXECUTIVE COMMITTEE ACTION</p> <p>Adopted: <input checked="" type="checkbox"/> _____ For: <u>9</u> _____ Against: <u>0</u> _____ Abstain: <u>0</u> _____ Abs/Excd: <u>0</u> _____</p>
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RE: MODIFICATION OF COMPENSATION PLAN FOR NON-UNION EMPLOYEES FOR 2021

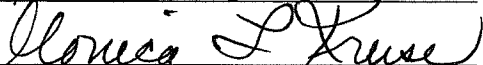
WHEREAS, the County Administrator and Human Resources Director recommend modifications to the present County Compensation Plans for non-bargaining employees covered by the following Classification and Pay Grades designated as B, CA, CM, CP, FA, HCN, HCS, HY, JL, JLS, LS, NM, SW, SWN, SWP, TL and TS, excluding CM01, CM12, CM25, HCS-04C, HCN-02C and HCN-06C; and,

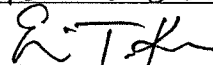
WHEREAS, upon consideration of the union contract settlement for the Deputy Sheriff's for 2021, the budget and internal compensation equity, the County Administrator and Human Resources Director recommend setting the pay rates for the Non-Bargaining Pay Schedules consistent with the bargaining units; and,



NOW THEREFORE BE IT RESOLVED, that those employees covered by the non-bargaining pay schedules referenced above have pay set for 2021 reflecting an across-the-board increase of 1.75% effective January 1, 2021. Minimum wage positions will remain indexed to minimum wage and certain grant-funded positions with a specific rate will not be increased.

BE IT FURTHER RESOLVED, that the Finance Department and the Human Resources Department are authorized to take the necessary action to implement these changes.

FISCAL NOTE: The 2021 budget contains funding in salary contingency and other accounts. The estimated increase of salary, WRS, FICA and Medicare for non-bargaining employees for 2021 is \$1,037,749. There are approximately 1195 employees covered by this resolution.

Date: 10-28-2020

COMMITTEE CHAIR

Date: 10-28-2020

RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended	
Co. Admin.	_____	<u>50</u>	_____	Requested By: Steve O'Malley Date Requested: October 15, 2020 Drafted By: Stephen Conrad
Fin. Director		_____	_____	
Corp. Counsel		_____	_____	
Board Chair	_____	_____	_____	

Adopted by the La Crosse County Board this _____ Day of _____, 2020