

EXECUTIVE COMMITTEE
October 24, 2019
Administrative Center – Room 1107

MEMBERS PRESENT:	Tara Johnson, Monica Kruse, Kim Cable, Sharon Hampson, Patrick Barlow, Andrea Richmond
MEMBERS EXCUSED:	Doug Weidenbach, Tina Tryggestad, Rick Cornforth
OTHERS PRESENT:	Steve O'Malley, Jane Klekamp, Megan DeVore, Sharon Davidson, Mary Marco, Amy Twitchell, Jason Witt, Wanda Plachecki, Jen Rombalski, Lanae Nickelotti, Christina Heit, Renee Nugent, Jessica Mayer, Don Neitzel, Peg Jerome, Karl Green, Brad Williams, Elizabeth Beyer, Terri Pavlic

CALL TO ORDER

Chair Johnson called the meeting to order at 7:30 a.m.

PUBLIC COMMENT – there was no public comment.

OVERVIEW OF 2020 COUNTY ADMINISTRATOR'S BUDGET RECOMMENDATION

a. Other County Departments

Administrator Steve O'Malley walked the Executive Committee through his 2020 recommended budget. At last month's meeting, the committee reviewed all of the County departments that report directly to the Executive Committee. At today's meeting, he reviewed all of the other County departments. There have been no changes recommended from the standing committees at this point. This budget reflects a 2.6% increase in property tax levy and a decrease in tax rate from \$3.67 to \$3.58 as a mill rate. Total expenditures are up by 5% due to outside revenue sources being maximized, but the actual tax rate is dropping.

- b. Other Budget Changes by Supervisors or Direction by Executive Committee –
- Supervisors Richmond and Geary may be requesting changes at the County Board meeting regarding a contribution to the La Crosse Center.
 - Supervisor Ferries has asked for a contribution to the Omni Center in Onalaska in the amount of \$50,000 to replace their chiller
 - Well testing HHS
 - Vehicle Registration fee
 - November 6, 2019 Executive Committee - resolution on budget itself; fees and charges; housekeeping items

RESOLUTION RE: CHANGES IN POSITIONS AT LAKEVIEW & HILLVIEW CAMPUSES FOR 2020

MOTION by Richmond/Kruse to approve. Previous budgets have included changes in positions as a result of integration of the Lakeview and Hillview campuses under a single Long Term Care Services Department. The number of licensed Hillview nursing home beds has been reduced from 147 down to 137. The anticipated census changes will affect the staffing pattern of each facility. Modifications to the total number of allocated positions for the Lakeview and Hillview campuses implementing a total decrease in full time equivalent positions of 8.86 from 324.62 FTE in 2019 to 315.76 FTE in 2020. **Motion carried unanimously**; Weidenbach, Tryggestad and Cornforth excused.

RESOLUTION RE: CHANGES IN POSITIONS FUNDED BY OUTSIDE SOURCES (NON-TAX LEVY) FOR 2020

MOTION by Cable/Hampson to approve. The County Administrator's 2020 budget includes changes in positions that are fully funded by outside sources. New positions of 3.35 FTE are the result of increased grant revenues and other outside sources. There were position modifications in the Health Department and Human Services Department approved for inclusion in the 2020 budget, reflecting a net increase of 2.35 FTE with \$0 levy impact. Any position addition reliant on non-tax-levy funding will be deleted if outside funding ends. **Motion carried unanimously**; Weidenbach, Tryggestad and Cornforth excused.

RESOLUTION RE: CHANGES IN GENERAL OPERATING LEVY POSITIONS AND HOURS FOR 2020 BUDGET

MOTION by Richmond/Kruse to approve. The County Administrator's 2020 budget includes a total decrease of 2.59 Full Time Equivalents (FTE) and an increase of 9.76 FTE for positions supported by local property tax levy resulting in a net increase of 7.17 FTE with a potential increase of \$401,780 in the 2020 Tax Levy. **Motion carried unanimously**; Weidenbach, Tryggestad and Cornforth excused.

RESOLUTION RE: ADOPTION OF CONTRACT FOR AFSCME HIGHWAY UNION EMPLOYEES FOR 2020

MOTION by Barlow/Cable to approve. La Crosse County and the representatives of AFSCME Highway Union (Local 227) have concluded collective bargaining negotiations and have reached a tentative agreement. The tentative base wage agreement is within the requirements of ACT 10. The agreement reached is a 1.75% across the board wage increase to a one-year collective bargaining agreement with the term beginning on January 1, 2020. **Motion carried unanimously**; Weidenbach, Tryggestad and Cornforth excused.

RESOLUTION RE: MODIFICATION OF COMPENSATION PLAN FOR NON-UNION EMPLOYEES FOR 2020

MOTION by Cable/Richmond to approve. This resolution provides for an across-the-board increase of 1.75% effective January 1, 2020 for those employees covered by the non-bargaining pay schedules. **Motion carried**; Barlow abstained; Weidenbach, Tryggestad and Cornforth excused.

RESOLUTION RE: MODIFICATION OF THE HCS (HILLVIEW/LAKEVIEW NON-LICENSED STAFF) PAY SCALE 2020

MOTION by Kruse/Richmond to approve. In 2018, one pay scale was created for non-licensed staff at Hillview and Lakeview which created consistency with pay levels, steps and time progression between steps. The Long Term Care workforce continues to provide challenges with fewer caregivers entering the workforce, continued growth in the demand for caregivers and the need to retain existing staff. Recruitment efforts, external market comparisons and internal pay comparisons are causing the need to modify the current pay scale. A modified resolution was distributed to the committee that recommends modifications to the HCS pay scale effective November 25, 2019 instead of January 20, 2020. **MOTION to amend** by Hampson/Barlow to replace the resolution that was in the packets, with the resolution distributed at today's meeting. **Motion carried unanimously**; Weidenbach, Tryggestad and Cornforth excused. **Motion on amended resolution carried unanimously**; Weidenbach and Tryggestad Cornforth excused.

RESOLUTION RE: COMPENSATION FOR LA CROSSE COUNTY BOARD 2020-2022 TERM

MOTION by Cable/Kruse to approve. The method of compensation of the La Crosse County Board of Supervisors is determined by the County Board via resolution prior to the earliest

time for filling nomination papers. The current compensation of the County Board Supervisors is \$417 per month; the current compensation of the County Board Chair is \$1289 per month. The Executive Committee has reviewed the current rates and the past 10 year history of La Crosse County Board Supervisor compensation. This resolution will increase the County Board Supervisors to \$700 per month for the next 2-year term commencing April 21, 2020; the compensation for the 1st and 2nd Vice Chair will be increased to \$1400 per month for the next 2-year term commencing April 21, 2020; the County Board Chair monthly compensation will increase to \$2800 per month for the next 2-year term commencing April 21, 2020. The committee asked for comparables from other like-sized counties.

MOTION by Richmond/Hampson to refer to the November 6, 2019 Executive Committee meeting. **Motion fails**; Ayes were Hampson, Barlow, Richmond; Nays were Cable, Kruse, Johnson; Excused: Weidenbach, Tryggestad and Cornforth.

MOTION to amend by Hampson/Barlow to add a new Be It Further Resolved clause to read: "that the compensation for chairs of standing committees increase by an additional \$200 per month for the next 2 year term commencing April 21, 2020. **Motion fails**; Ayes were: Barlow and Hampson; Nays were: Richmond, Cable, Kruse and Johnson; Excused: Weidenbach, Tryggestad and Cornforth.

Original Motion carries; Ayes were: Barlow, Johnson, Kruse, Cable, Hampson; Nay: Richmond; Excused: Weidenbach, Tryggestad and Cornforth.

FUTURE MEETINGS:

- Special Executive Committee Meeting November 4th at 5:30 p.m. regarding the award of bids for the \$2.5 million for this year's Highway borrowing
- November 6th at 7:30 a.m. monthly meeting

MISCELLANEOUS:

- In addition to Department Heads Jay Loeffler and Gregg Stangl retiring, Human Resources Director Mary Marco is also planning on retiring at the end of January.

ADJOURN

There being no further business, **MOTION** by Cable/Kruse to adjourn the meeting at 9:35 a.m. **Motion carried unanimously**; Weidenbach and Tryggestad excused.

APPROVED November 6, 2019 - Recorded by Terri Pavlic