

**LA CROSSE COUNTY NOTICE OF MEETING**

<b>COMMITTEE OR BOARD:</b>	<b>EXECUTIVE COMMITTEE</b>
<b>DATE OF MEETING:</b>	<b>THURSDAY, OCTOBER 24, 2019</b>
<b>MEETING PLACE:</b>	<b>ROOM 1107 - ADMINISTRATIVE CENTER 212 6<sup>th</sup> STREET N, LA CROSSE, WI 54601</b>
<b>TIME OF MEETING:</b>	<b>7:30 A.M.</b>
<b>PURPOSE OF MEETING:</b>	<b>Special Meeting</b>
1.	Call to Order and Roll Call
2.	Public Comment
3.	Overview of 2020 County Administrator's Budget Recommendation <ul style="list-style-type: none"> <li>a. Other County Departments</li> <li>b. Budget Priorities</li> </ul> Other Budget Changes by Supervisors or Direction by Executive Committee
4.	Resolution Re: Changes in Positions at Lakeview & Hillview Campuses for 2020
5.	Resolution Re: Changes in Positions Funded by Outside Sources (Non-Tax Levy) for 2020
6.	Resolution Re: Changes in General Operating Levy Positions and Hours for 2020 Budget
7.	Resolution re: Adoption of Contract for AFSCME Highway Union Employees for 2020
8.	Resolution Re: Modification of Compensation Plan for Non-Union employees for 2020
9.	Resolution Re: Modification of the HCS (Hillview/Lakeview non-licensed staff) Pay Scale 2020
10.	Resolution Re: Compensation for La Crosse County Board 2020-2022 Term
11.	Adjourn

**NOTICES FAXED/MAILED TO:**

**NEWS MEDIA**

La Crosse Tribune  
Other Media

**OTHERS**

J. Rombalski, J. Witt, J. Wolf  
J. Klekamp, R. Geary

**DEPARTMENTS**

County Administrator  
Corporation Counsel  
County Clerk  
Finance Director  
IT Director  
Personnel Director  
County Treasurer  
Printing  
Facilities/J. Speropulos

**COMMITTEE MEMBERS**

Tara Johnson, Chair  
Monica Kruse  
Doug Weidenbach  
Kim Cable  
Sharon Hampson  
Patrick Barlow  
Tina Tryggestad  
Rick Cornforth  
Andrea Richmond

**MEMBERS:** If unable to attend, call the County Clerk's Office at 785-9581.

**\*PUBLIC COMMENT:** The Committee may receive information from the public, but the Committee reserves the right to limit the time that the public may comment and the degree to which members of the public may participate in the meeting.

**PERSONS WITH DISABILITY:** If you need accommodation to attend this meeting, please contact the County Clerk's Office at (608)785-9581 as soon as possible.

**DATE NOTICE FAXED/MAILED/POSTED: October 21, 2019**

**This meeting may be recorded and any such recording is subject to  
Disclosure under the Wisconsin Open Records Law**





**RESOLUTION # \_\_\_\_\_**

**TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS**

**ITEM # \_\_\_\_\_**

**BOARD ACTION**

Adopted: \_\_\_\_\_  
For: \_\_\_\_\_  
Against: \_\_\_\_\_  
Abstain: \_\_\_\_\_  
Abs/Excd: \_\_\_\_\_  
Vote Req: \_\_\_\_\_  
Other Action: \_\_\_\_\_

**EXECUTIVE COMMITTEE ACTION**

Adopted: \_\_\_\_\_  
For: \_\_\_\_\_  
Against: \_\_\_\_\_  
Abstain: \_\_\_\_\_  
Abs/Excd: \_\_\_\_\_

**RE: CHANGES IN POSITIONS AT LAKEVIEW & HILLVIEW CAMPUSES FOR 2020**

**WHEREAS**, previous budgets have included changes in positions as a result of integration of the Lakeview and Hillview campuses under a single Long Term Care Services Department,

**WHEREAS**, the number of licensed Hillview nursing home beds has been reduced from 147 down to 137; and

**WHEREAS**, the anticipated census changes will affect the staffing pattern of each facility. For 2020 the anticipated changes from the 2019 budget are as follows:

	<u>Net Increase/ Decrease FTE</u>	<u>Annual Cost Salary &amp; Fringe</u>	<u>Net Levy Impact</u>
- 9.10 FTE Hillview Campus	-9.10	(\$227,999)	\$0
+0.24 FTE Lakeview Campus	+0.24	\$34,338	\$0
<b>Net Change/Totals</b>	<b>-8.86</b>	<b>(\$193,661)</b>	<b>\$0</b>

**WHEREAS**, decreases in Hillview Campus positions have begun to be implemented through staff attrition in 2017 in response to decreasing the number of licensed nursing home beds, while affecting a variety of position classifications to increase staffing efficiencies and duties.

**NOW THEREFORE BE IT RESOLVED**, that the County Administrator and Executive Director of Long Term Care are authorized to make modifications to the total number of allocated positions for the Lakeview and Hillview campuses implementing a total decrease in full time equivalent positions of 8.86 from 324.62 FTE in 2019 to 315.76 FTE in 2020.

**BE IT FURTHER RESOLVED**, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

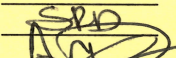

**FISCAL NOTE:** Decrease of salary and fringe costs in the amount of \$193,661 are included in the Administrator's Proposed 2020 Budget. These positions are fully funded by grant revenue or other outside sources and will not impact the tax levy.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**EXECUTIVE COMMITTEE CHAIR**

**RECORDING CLERK**

	Reviewed Only	Recommended	Not Recommended
Co. Admin.	_____	<i>SO</i>	_____
Fin. Director		_____	_____
Corp. Counsel		_____	_____
Board Chair	_____	_____	_____

Requested By: Steve O'Malley  
Date Requested: October 24, 2019  
Drafted By: Mary Marco

Adopted by the La Crosse County Board this \_\_\_\_\_ Day of \_\_\_\_\_, 2019





**RESOLUTION # \_\_\_\_\_**

**TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS**

**ITEM # \_\_\_\_\_**

**BOARD ACTION**

Adopted: \_\_\_\_\_  
 For: \_\_\_\_\_  
 Against: \_\_\_\_\_  
 Abstain: \_\_\_\_\_  
 Abs/Excd: \_\_\_\_\_  
 Vote Req: \_\_\_\_\_  
 Other Action: \_\_\_\_\_

**EXECUTIVE COMMITTEE ACTION**

Adopted: \_\_\_\_\_  
 For: \_\_\_\_\_  
 Against: \_\_\_\_\_  
 Abstain: \_\_\_\_\_  
 Abs/Excd: \_\_\_\_\_

**RE: CHANGES IN POSITIONS FUNDED BY OUTSIDE SOURCES (NON-TAX LEVY) FOR 2020**

**WHEREAS**, the County Administrator's 2020 budget includes changes in positions that are fully funded by outside sources; and,

**WHEREAS**, new positions of 3.35 FTE are the result of increased grant revenues and other outside sources.

**NOW THEREFORE BE IT RESOLVED**, that the following position modifications be approved for inclusion in the 2020 La Crosse County budget, reflecting a net increase of 2.35 FTE with \$0 levy impact.

**BE IT FURTHER RESOLVED**, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

	Net Increase/ Decrease FTE	Annual Cost Salary & Fringe	Net Levy Impact
<b><u>Health</u></b>			
+ 0.07 Dental Hygienist	0.07	\$4,443	\$0
+ 0.04 Dental Assistant	0.04	\$1,522	\$0
+ 0.10 Lab Technician	0.10	\$27,056	\$0
+ 0.14 Health Educator	0.14	\$10,279	\$0
<b><u>Human Services</u></b>			
- 1.00 Advance Practice Nurse Prescriber	(1.00)	(\$177,448)	\$0
+ 2.00 Social Workers	2.00	\$156,652	\$0
+ 1.00 Clinical Therapist	1.00	\$89,817	\$0
<b>Net Change/Totals</b>	<b>2.35</b>	<b>\$112,321</b>	<b>\$0</b>

**FTE Changes approved by resolution or other adjustment in 2019  
(included for complete reconciliation between 2019 & 2020 FTE Count)**

<b><u>Health</u></b>			
- 0.10 Lab Technician	(0.10)	(\$27,056)	\$0
<b><u>Human Services</u></b>			
+ 0.50 Social Worker (Resolution #54 12/18)	0.50	\$26,855	\$0
<b>Net Change/Totals</b>	<b>2.75</b>	<b>\$112,120</b>	<b>\$0</b>



**RE: CHANGES IN NON-LEVY POSITIONS AND HOURS FOR 2020 BUDGET**

**Page 2**

**BE IT FURTHER RESOLVED**, that any position addition reliant on non-tax-levy funding will be deleted if outside funding ends.

**FISCAL NOTE:** These positions will be fully funded by grant revenue or other outside sources and will not impact the tax levy.

Date: \_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_  
\_\_\_\_\_

**EXECUTIVE COMMITTEE CHAIR**

**RECORDING CLERK**

	Reviewed Only	Recommended
Co. Admin.	_____	_____
Fin. Director	<u>SRD</u>	<u>SO</u>
Corp. Counsel	<u>[Signature]</u>	_____
Board Chair	<u>[Signature]</u>	_____

Not Recommended	
_____	Requested By: Steve O'Malley
_____	Date Requested: October 24, 2019
_____	Drafted By: Mary Marco

Adopted by the La Crosse County Board this \_\_\_\_\_ Day of \_\_\_\_\_, 2019





**RESOLUTION # \_\_\_\_\_**

**TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS**

**ITEM # \_\_\_\_\_**

**BOARD ACTION**

Adopted: \_\_\_\_\_  
 For: \_\_\_\_\_  
 Against: \_\_\_\_\_  
 Abstain: \_\_\_\_\_  
 Abs/Excd: \_\_\_\_\_  
 Vote Req: \_\_\_\_\_  
 Other Action: \_\_\_\_\_

**EXECUTIVE COMMITTEE ACTION**

Adopted: \_\_\_\_\_  
 For: \_\_\_\_\_  
 Against: \_\_\_\_\_  
 Abstain: \_\_\_\_\_  
 Abs/Excd: \_\_\_\_\_

**RE: CHANGES IN GENERAL OPERATING LEVY POSITIONS AND HOURS FOR 2020**

**WHEREAS**, based on input from the departments, the County Administrator’s 2020 budget includes a total decrease of 2.59 Full Time Equivalents (FTE) and an increase of 9.76 FTE for positions supported by local property tax levy.

**NOW THEREFORE BE IT RESOLVED**, that the following position modifications be approved for inclusion in the 2020 La Crosse County budget, reflecting a net increase of 7.17 FTE with a potential increase of \$401,780 in the 2020 Tax Levy.

	Net Increase/ Decrease FTE	Annual Cost Salary & Fringe	Net Levy Impact
<b><u>Child Support</u></b>			
+ 1.00 Child Support Specialist	1.00	\$65,323	\$22,210
<b><u>IT</u></b>			
+ 1.00 IT Systems Manager	1.00	\$104,194	\$52,097
<b><u>Land Conservation Phosphorus Trading</u></b>			
+ 1.00 Conservation Specialist	1.00	\$86,600	\$86,600
<b><u>Library</u></b>			
+ 0.14 Library Page	0.14	\$2,699	\$2,699
<b><u>Health</u></b>			
- 0.20 Health Educator	(0.20)	(\$13,215)	(\$925)
<b><u>Emergency Services</u></b>			
+ 1.00 Telecommunicator	1.00	\$67,740	\$67,740
+ 1.00 Telecommunicator Supervisor *3/1/20 start date*	1.00	\$71,064	\$71,064
<b><u>Human Services</u></b>			
+ 1.00 Fiscal Clerk *7/1/20 start date*	1.00	\$29,773	Actual levy impact varies based on various funding streams Estimated impact \$100,295
+ 1.00 ISRS Social Service Specialist	1.00	\$65,029	
+ 1.00 Social Worker	1.00	\$78,326	
+ 1.00 Social Worker *4/1/20 start date*	1.00	\$58,864	
+ 0.50 Social Worker *7/1/20 start date*	0.50	\$13,531	
+ 0.12 Foster Support Worker	0.12	\$11,792	
- 1.00 Administrative Clerk	(1.00)	(\$64,004)	
- 1.00 Quality Assurance Supervisor *6/30/20 end date*	(1.00)	(\$47,838)	
- 0.39 Justice Support Specialist	(0.39)	(\$15,907)	
<b>Net Change/Totals</b>	<b>7.17</b>	<b>513,971</b>	<b>\$401,780</b>



**RE: CHANGES IN LEVY POSITIONS AND HOURS FOR 2020 BUDGET**

**Page 2**

	Net Increase/ Decrease FTE	Annual Cost Salary & Fringe	Net Levy Impact
<b>FTE Changes approved by resolution or other adjustment in 2019 (included for complete reconciliation between 2019 &amp; 2020 FTE Count)</b>			
<b><u>IT</u></b>			
- 1.00 IT Project Analyst	(1.00)	(\$110,026)	(\$110,026)
<b><u>Health</u></b>			
+ 0.30 Health Educator (Resolution #62-2/19)	0.30	\$37,376	\$2,377
<b><u>Human Services</u></b>			
+ 0.12 Foster Support Worker	0.12	\$11,792	Actual levy
- 1.00 Fiscal Clerk	(1.00)	(\$63,644)	impact varies
- 0.64 Justice Support Services Specialist	(0.64)	(\$26,318)	based on funding
- 0.13 Driver/Site Manager Sub	(0.13)	(\$3,316)	streams
- 0.65 Adolescent Shelter Worker	(0.65)	(\$23,380)	Estimated impact
- 2.09 JDF Excess Hours	(2.09)	(\$113,462)	(\$223,044)
<b><u>Clerk of Courts</u></b>			
- 1.00 Administrative Clerk	(1.00)	(\$60,488)	(\$60,488)
<b><u>District Attorney</u></b>			
+ 1.00 Administrative Clerk	1.00	\$60,488	\$60,488
<b>Net Change/Totals</b>	<b>2.08</b>	<b>222,993</b>	<b>71,087</b>

**BE IT FURTHER RESOLVED**, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes to the County pay plan.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
**EXECUTIVE COMMITTEE CHAIR**

\_\_\_\_\_  
**RECORDING CLERK**

	Reviewed Only	Recommended	Not Recommended
Co. Admin.	_____	<u>SO</u>	_____
Fin. Director	<u>SO</u>	_____	_____
Corp. Counsel	<u>[Signature]</u>	_____	_____
Board Chair	<u>[Signature]</u>	_____	_____

Requested By: Steve O'Malley  
Date Requested: October 24, 2019  
Drafted By: Mary Marco

Adopted by the La Crosse County Board this \_\_\_\_\_ Day of \_\_\_\_\_, 2019





**RESOLUTION # \_\_\_\_\_**

**TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS**

**ITEM # \_\_\_\_\_**

**BOARD ACTION**

Adopted: \_\_\_\_\_  
For: \_\_\_\_\_  
Against: \_\_\_\_\_  
Abstain: \_\_\_\_\_  
Abs/Excd: \_\_\_\_\_  
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Other Action: \_\_\_\_\_

**EXECUTIVE COMMITTEE ACTION**

Adopted: \_\_\_\_\_  
For: \_\_\_\_\_  
Against: \_\_\_\_\_  
Abstain: \_\_\_\_\_  
Abs/Excd: \_\_\_\_\_

**RE: ADOPTION OF CONTRACT FOR AFSCME HIGHWAY UNION EMPLOYEES FOR 2020**

**WHEREAS**, La Crosse County and the representatives of AFSCME Highway Union (Local 227) have concluded collective bargaining negotiations; and,

**WHEREAS**, the parties have reached a tentative agreement.

**NOW THEREFORE BE IT RESOLVED**, that the tentative base wage agreement is within the requirements of ACT 10. The agreement reached is a 1.75% across the board wage increase to a one-year collective bargaining agreement with the term beginning on January 1, 2020. The collective bargaining agreement between La Crosse County and the AFSCME Local 227, is effective for all those employed in such unit on January 1, 2020.

**BE IT FURTHER RESOLVED**, that the Human Resources and Finance Departments are authorized and directed to take such action as is necessary to implement the action approved and carry out the intent of this resolution.

**FISCAL NOTE:** The estimated increase in cost of wage, WRS, FICA and Medicare for 2020 is \$55,204. The number of employees covered by this resolution is 52.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**COMMITTEE CHAIR**

**RECORDING CLERK**

	Reviewed Only	Recommended	Not Recommended
Co. Admin.	_____	_____	_____
Fin. Director	_____	_____	_____
Corp. Counsel	_____	_____	_____
Board Chair	_____	_____	_____

	Reviewed Only	Recommended	Not Recommended
	_____	SO	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____

Requested By: Steve O'Malley  
Date Requested: October 15, 2019  
Drafted By: Mary Marco

Adopted by the La Crosse County Board this \_\_\_\_\_ Day of \_\_\_\_\_, 2019





**RESOLUTION # \_\_\_\_\_**

**TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS**

**ITEM # \_\_\_\_\_**

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**EXECUTIVE COMMITTEE ACTION**

Adopted: \_\_\_\_\_  
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Against: \_\_\_\_\_  
Abstain: \_\_\_\_\_  
Abs/Excd: \_\_\_\_\_

**RE: MODIFICATION OF COMPENSATION PLAN FOR NON-UNION EMPLOYEES FOR 2020**

**WHEREAS**, the County Administrator and Human Resources Director recommend modifications to the present County Compensation Plans for non-bargaining employees covered by the following Classification and Pay Grades designated as B, CA, CM, CP, FA, HCN, HCS, JL, JLS, LS, NM, SW, SWN, SWP, TL and TS, excluding CM01, CM12, CM25, HCS-04C, HCN-02C and HCN-06C; and,

**WHEREAS**, upon consideration of the union contract settlement for the Deputy Sheriff's for 2020 and the recommended settlements for the other union contracts for 2020, the budget and internal compensation equity, the County Administrator and Human Resources Director recommend setting the pay rates for the Non-Bargaining Pay Schedules consistent with the bargaining units; and,

**NOW THEREFORE BE IT RESOLVED**, that those employees covered by the non-bargaining pay schedules referenced above have pay set for 2020 reflecting an across-the-board increase of 1.75% effective January 1, 2020. Minimum wage positions will remain indexed to minimum wage and certain grant-funded positions with a specific rate will not be increased.

**BE IT FURTHER RESOLVED**, that the Finance Department and the Human Resources Department are authorized to take the necessary action to implement these changes.

**FISCAL NOTE:** The 2020 budget contains funding in salary contingency and other accounts. The estimated increase of salary, WRS, FICA and Medicare for non-bargaining employees for 2020 is \$977,540. There are approximately 1195 employees covered by this resolution.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**COMMITTEE CHAIR**

**RECORDING CLERK**

	Reviewed Only	Recommended	Not Recommended
Co. Admin.	_____	_____	_____
Fin. Director	_____	_____	_____
Corp. Counsel	_____	_____	_____
Board Chair	_____	_____	_____

Requested By: Steve O'Malley  
Date Requested: October 15, 2019  
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Adopted by the La Crosse County Board this \_\_\_\_\_ Day of \_\_\_\_\_, 2019





**RESOLUTION # \_\_\_\_\_**

**TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS**

**ITEM # \_\_\_\_\_**

**BOARD ACTION**

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Abstain: \_\_\_\_\_  
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Vote Req: \_\_\_\_\_  
Other Action: \_\_\_\_\_

**EXECUTIVE COMMITTEE ACTION**

Adopted: \_\_\_\_\_  
For: \_\_\_\_\_  
Against: \_\_\_\_\_  
Abstain: \_\_\_\_\_  
Abs/Excd: \_\_\_\_\_

**RE: MODIFICATION OF THE HCS (HILLVIEW/LAKEVIEW NON-LICENSED STAFF) PAY SCALE**

**WHEREAS**, in 2018 one pay scale was created for non-licensed staff at Hillview and Lakeview which created consistency with pay levels, steps and time progression between steps; and,

**WHEREAS**, the Long-Term Care workforce continues to provide challenges with fewer caregivers entering the workforce, continued growth in the demand for caregivers and the need to retain existing staff; and,

**WHEREAS**, recruitment efforts, external market comparisons and internal pay comparisons are causing the need to modify the current pay scale; and,

**WHEREAS**, the Executive Director of Long-Term Care, along with the Human Resources Director and County Administrator are recommending the current HCS pay scale be modified as follows: eliminate step 1 of HCS00 and add a step at the top to still maintain seven steps; eliminate step 1 of HCS04 and add a step to the top to maintain seven steps; and eliminate pay range HCS01 and move Resident Care Assistants – Non Certified to HCS02; and,

**NOW THEREFORE BE IT RESOLVED**, that the La Crosse County Board approves the recommended modifications to the HCS pay scale attached effective January 20, 2020.

**BE IT FURTHER RESOLVED**, that the Human Resources and Finance Departments are authorized to take the necessary actions to make the approved modifications.

**FISCAL NOTE:** The cost of the modifications of the HCS pay scale to existing employees, including WRS, FICA and Medicare are approximately \$92,300. There are approximately 158 employees impacted.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**COMMITTEE CHAIR**

**RECORDING CLERK**

	Reviewed Only	Recommended	Not Recommended
Co. Admin.	_____	_____	_____
Fin. Director	_____	_____	_____
Corp. Counsel	_____	_____	_____
Board Chair	_____	_____	_____

Requested By: Steve O'Malley  
Date Requested: October 15, 2019  
Drafted By: Mary Marco

Adopted by the La Crosse County Board this \_\_\_\_\_ Day of \_\_\_\_\_, 2019



## Resolution Attachment - October 2019

Current										Proposed							
Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
HCS00	OFFICE WORK AIDE	9.80	10.09	10.40	10.70	11.03	11.36	11.70	HCS00	OFFICE WORK AIDE	10.09	10.40	10.70	11.03	11.36	11.70	12.05
HCS00	SUPPORT SERV.ASST.	9.80	10.09	10.40	10.70	11.03	11.36	11.70	HCS00	SUPPORT SERV.ASST.	10.09	10.40	10.70	11.03	11.36	11.70	12.05
HCS01	RESIDENT CARE ASST-NON CERT	12.07	12.35	12.68	12.97	13.20	13.41	13.69	HCS02	RESIDENT CARE ASST-NON CERT	13.77	13.99	14.21	14.59	14.94	15.16	15.46
HCS02	DIETARY AIDE	13.77	13.99	14.21	14.59	14.94	15.16	15.46	HCS02	DIETARY AIDE	13.77	13.99	14.21	14.59	14.94	15.16	15.46
HCS02	HOUSEKEEPER	13.77	13.99	14.21	14.59	14.94	15.16	15.46	HCS02	HOUSEKEEPER	13.77	13.99	14.21	14.59	14.94	15.16	15.46
HCS02	LAUNDRY WORKER	13.77	13.99	14.21	14.59	14.94	15.16	15.46	HCS02	LAUNDRY WORKER	13.77	13.99	14.21	14.59	14.94	15.16	15.46
HCS04	CERTIF.NURSING ASST	14.28	14.55	14.90	15.26	15.53	15.88	16.21	HCS04	CERTIF.NURSING ASST	14.55	14.90	15.26	15.53	15.88	16.21	16.70
HCS04	CERTIFIED NURSING ASSISTANT	14.28	14.55	14.90	15.26	15.53	15.88	16.21	HCS04	CERTIFIED NURSING ASSISTANT	14.55	14.90	15.26	15.53	15.88	16.21	16.70
HCS04	HOUSEHOLD ASSISTANT	14.28	14.55	14.90	15.26	15.53	15.88	16.21	HCS04	HOUSEHOLD ASSISTANT	14.55	14.90	15.26	15.53	15.88	16.21	16.70
HCS04	RESIDENT CARE ASST-CERTIFIED	14.28	14.55	14.90	15.26	15.53	15.88	16.21	HCS04	RESIDENT CARE ASST-CERTIFIED	14.55	14.90	15.26	15.53	15.88	16.21	16.70
HCS04C	CERT.NRS.ASST-CONTR	17.04							HCS04C	CERT.NRS.ASST-CONTR	17.04						
HCS04C	CERTIFIED NURSING ASST.-CONT.	17.04							HCS04C	CERTIFIED NURSING ASST.-CONT.	17.04						
HCS04C	RESIDENT CARE ASST, CERT-CONT	17.04							HCS04C	RESIDENT CARE ASST, CERT-CONT	17.04						
HCS05	COOK	14.47	15.17	15.57	15.88	16.19	16.51	16.84	HCS05	COOK	14.47	15.17	15.57	15.88	16.19	16.51	16.84
HCS08	CAMPUS ASSISTANT	16.30	16.79	17.30	17.82	18.35	18.89	19.46	HCS08	CAMPUS ASSISTANT	16.30	16.79	17.30	17.82	18.35	18.89	19.46
HCS08	STAFF SCHEDULER	16.30	16.79	17.30	17.82	18.35	18.89	19.46	HCS08	STAFF SCHEDULER	16.30	16.79	17.30	17.82	18.35	18.89	19.46
HCS09	HEALTH INFORMAT.CLK	16.74	17.24	17.76	18.29	18.83	19.40	19.98	HCS09	HEALTH INFORMAT.CLK	16.74	17.24	17.76	18.29	18.83	19.40	19.98
HCS09	PURCHASING/SUPPLY SPECIALIST	16.74	17.24	17.76	18.29	18.83	19.40	19.98	HCS09	PURCHASING/SUPPLY SPECIALIST	16.74	17.24	17.76	18.29	18.83	19.40	19.98
HCS10	ACCTS/MEDICARE SPEC	17.57	18.10	18.64	19.20	19.78	20.37	20.98	HCS10	ACCTS/MEDICARE SPEC	17.57	18.10	18.64	19.20	19.78	20.37	20.98
HCS11	SUPERVIS.ACCT.CLK.	18.62	19.18	19.75	20.35	20.96	21.58	22.23	HCS11	SUPERVIS.ACCT.CLK.	18.62	19.18	19.75	20.35	20.96	21.58	22.23





**RESOLUTION # \_\_\_\_\_**

**TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS**

**ITEM # \_\_\_\_\_**

**BOARD ACTION**

Adopted: \_\_\_\_\_  
For: \_\_\_\_\_  
Against: \_\_\_\_\_  
Abstain: \_\_\_\_\_  
Abs/Excd: \_\_\_\_\_  
Vote Req: \_\_\_\_\_  
Other Action: \_\_\_\_\_

**EXECUTIVE COMMITTEE ACTION**

Adopted: \_\_\_\_\_  
For: \_\_\_\_\_  
Against: \_\_\_\_\_  
Abstain: \_\_\_\_\_  
Abs/Excd: \_\_\_\_\_

**RE: COMPENSATION FOR LA CROSSE COUNTY BOARD 2020 – 2022 TERM**

**WHEREAS**, La Crosse County is a self-organized County pursuant to s. 59.10(1), Wis. Statutes and s. 2.01 (1)(a) of the General Code of La Crosse County; and,

**WHEREAS**, the method of compensation of County Board Supervisors shall be determined by the County Board by resolution prior to the earliest time for filing nomination papers; and,

**WHEREAS**, the current compensation of County Board Supervisors is \$417 per month; and,

**WHEREAS**, the current compensation of the County Board Chair is \$1289 per month; and,

**WHEREAS**, the Executive Committee has reviewed the current rates and the past 10 year history of La Crosse County Board Supervisor compensation.

**NOW THEREFORE BE IT RESOLVED**, that the compensation for the County Board of Supervisors increase to \$700 per month for the next two-year term commencing April 21, 2020.

**BE IT FURTHER RESOLVED**, that compensation for the 1<sup>st</sup> and 2<sup>nd</sup> Vice Chair be established at \$1400 per month for the next two-year term commencing April 21, 2020.

**BE IT FURTHER RESOLVED**, that the County Board Chair monthly compensation increase to \$2800 per month for the next two-year term commencing April 21, 2020.

**BE IT FURTHER RESOLVED**, that the County Administrator, Finance Director and Human Resources Director shall take all necessary steps to carry out the intent of this resolution.

**FISCAL NOTE:** The total annual compensation for the fiscal year of 2020 for County Board Supervisors, 1<sup>st</sup> and 2<sup>nd</sup> Vice Chair and for the County Board Chair is approximately \$268,576.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**COMMITTEE CHAIR**

**RECORDING CLERK**

	Reviewed Only	Recommended	
Co. Admin.	<u>50</u>	_____	_____
Fin. Director	<u>[Signature]</u>	_____	_____
Corp. Counsel	_____	_____	_____
Board Chair	_____	_____	_____

Not Recommended	Requested By: Executive Committee
_____	Date Requested: September 4, 2019
_____	Drafted By: Mary Marco

Adopted by the La Crosse County Board this \_\_\_\_\_ Day of \_\_\_\_\_, 2019