

	ITEM # 11-17 BOARD ACTION	EXECUTIVE COMMITTEE ACTION
RESOLUTION # 35-11/19	Adopted: For: Against: Abstain:	Adopted:
MEMBERS OF THE LA CROSSE COUNTY	Abs/Excd: 3 Vote Req: Other Action:	Abstain: <u>O</u> Abs/Excd: <u>3</u>

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

## RE: ADOPTION OF CONTRACT FOR AFSCME HIGHWAY UNION EMPLOYEES FOR 2020

**WHEREAS,** La Crosse County and the representatives of AFSCME Highway Union (Local 227) have concluded collective bargaining negotiations; and,

WHEREAS, the parties have reached a tentative agreement.

**NOW THEREFORE BE IT RESOLVED,** that the tentative base wage agreement is within the requirements of ACT 10. The agreement reached is a 1.75% across the board wage increase to a one-year collective bargaining agreement with the term beginning on January 1, 2020. The collective bargaining agreement between La Crosse County and the AFSCME Local 227, is effective for all those employed in such unit on January 1, 2020.

**BE IT FURTHER RESOLVED,** that the Human Resources and Finance Departments are authorized and directed to take such action as is necessary to implement the action approved and carry out the intent of this resolution.

**FISCAL NOTE:** The estimated increase in cost of wage, WRS, FICA and Medicare for 2020 is \$55,204. The number of employees covered by this resolution is 52.

Date: DA DITE		Date: October 24, 2019		
COMMITTEE CHAIR			RECORDING CLERK	
COMMITTEE	CHAIR		RECOR	DING CLERK
	Reviewed		Not	
	Only	Recommended	Recommended	
Co. Admin.		50		Requested By: Steve O'Malley
Fin. Director	SKID			Date Requested: October 15, 2019
Corp. Counsel	NGO J-			Drafted By: Mary Marco
Board Chair	T			· · ·
	$\overline{\mathcal{O}}$			
Adopted by the La Crosse County Board this $(\mathcal{A})$		Day of Nou	ember . 2019	

STATE OF WISCONSIN COUNTY OF LA CROSSE I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 12<sup>th</sup> day of November 2019.

Ginny Dankmeyer, La Crosse County Clerk