| IN SCONSTR | <b>RESOLUTION</b> # 34-11/19                      | ITEM # 11-14         BOARD ACTION         Adopted:         For:       26         Against:       1         Abstain: | EXECUTIVE<br>COMMITTEE<br>ACTION<br>Adopted:<br>For:<br>Against:<br>Abstain:<br>Abs/Excd: |
|------------|---|--|---|
|            | LE MEMBERS OF THE LA CROSSE COUNTY<br>SUPERVISORS | Abs/Excd:<br>Vote Req:<br>Other Action:  | Abs/Excd: 3   |

## **RE: CHANGES IN GENERAL OPERATING LEVY POSITIONS AND HOURS FOR 2020**

**WHEREAS,** based on input from the departments, the County Administrator's 2020 budget includes a total decrease of 2.59 Full Time Equivalents (FTE) and an increase of 9.76 FTE for positions supported by local property tax levy.

**NOW THEREFORE BE IT RESOLVED,** that the following position modifications be approved for inclusion in the 2020 La Crosse County budget, reflecting a net increase of 7.17 FTE with a potential increase of \$401,780 in the 2020 Tax Levy.

|  | Net Increase/<br>Decrease FTE | Annual Cost<br>Salary & Fringe | Net Levy<br>Impact  |
|--|-------------------------------|--------------------------------|---------------------|
| Child Support  | . ¥                           | 1 an 220                       | 422 242             |
| + 1.00 Child Support Specialist  | 1.00                          | \$65,323                       | \$22,210            |
| IT   |                               |                                |                     |
| + 1.00 IT Systems Manager  | 1.00                          | \$104,194                      | \$52,097            |
| Land Conservation Phosphorus Trading                                       |                               |                                |                     |
| + 1.00 Conservation Specialist   | 1.00                          | \$86,600                       | \$86,600            |
| Library  |                               |                                |                     |
| + 0.14 Library Page  | 0.14                          | \$2,699                        | \$2,699             |
| Health   |                               |                                |                     |
| - 0.20 Health Educator   | (0.20)                        | (\$13,215)                     | (\$925)             |
| Emergency Services   |                               |                                |                     |
| + 1.00 Telecommunicator  | 1.00                          | \$67;740                       | \$67,740            |
| + 1.00 Telecommunicator Supervisor *3/1/20 start date*                     | 1.00                          | \$71,064                       | \$71,064            |
| Human Services   |                               |                                |                     |
| + 1.00 Fiscal Clerk *7/1/20 start date*                                    | 1.00                          | \$29,773                       |                     |
| + 1.00 ISRS Social Service Specialist                                      | 1.00                          | \$65,029                       | Actual levy         |
| + 1.00 Social Worker   | 1.00                          | \$78,326                       | impact varies       |
| + 1.00 Social Worker *4/1/20 start date*                                   | 1.00                          | \$58,864                       | based on various    |
| + 0.50 Social Worker *7/1/20 start date*                                   | 0.50                          | \$13,531                       | funding streams     |
| + 0.12 Foster Support Worker   | 0.12                          | \$11,792                       | Estimated impact    |
| - 1.00 Administrative Clerk  | (1.00)                        | (\$64,004)                     | \$100,295           |
| <ul> <li>- 1.00 Quality Assurance Supervisor *6/30/20 end date*</li> </ul> | (1.00)                        | (\$47,838)                     | + = = = = = = = = = |
| - 0.39 Justice Support Specialist  | (0.39)                        | (\$15,907)                     |                     |
| Net Change/Totals  | 7.17                          | 513,971                        | \$401,780           |

## **RE: CHANGES IN LEVY POSITIONS AND HOURS FOR 2020 BUDGET**

Page 2

| FTE Changes approved by resoluti             | •                |                 | Net Levy<br>Impact |
|--|------------------|-----------------|--------------------|
| (included for complete reconciliation        | n between 2019 & | 2020 FIE Count) |                    |
|  |                  |                 |                    |
| - 1.00 IT Project Analyst                    | (1.00)           | (\$110,026)     | (\$110,026)        |
| Health                                       |                  |                 |                    |
| + 0.30 Health Educator (Resolution #62-2/19) | 0.30             | \$37,376        | \$2,377            |
| Human Services                               |                  |                 |                    |
| + 0.12 Foster Support Worker                 | 0.12             | \$11,792        | Actual levy        |
| - 1.00 Fiscal Clerk                          | (1.00)           | (\$63,644)      | impact varies      |
| - 0.64 Justice Support Services Specialist   | (0.64)           | (\$26,318)      | based on funding   |
| - 0.13 Driver/Site Manager Sub               | (0.13)           | (\$3,316)       | streams            |
| - 0.65 Adolescent Shelter Worker             | (0.65)           | (\$23,380)      | Estimated impact   |
| - 2.09 JDF Excess Hours                      | (2.09)           | (\$113,462)     | (\$223,044)        |
| <u>Clerk of Courts</u>                       | v                |                 |                    |
| - 1.00 Administrative Clerk                  | (1.00)           | (\$60,488)      | (\$60,488)         |
| District Attorney                            |                  |                 |                    |
| + 1.00 Administrative Clerk                  | 1.00             | \$60,488        | \$60,488           |
| Net Change/Totals                            | 2.08             | 222,993         | 71,087             |

BE IT FURTHER RESOLVED, that the Finance Department is authorized to make the necessary changes to the budget as needed and the Human Resources Department is authorized to make necessary changes

| to the County    | pay plan.      | .4                 |             |                                  |      |
|------------------|----------------|--------------------|-------------|----------------------------------|------|
| Date:            | AL BU          | 2016               | Date:       | October 24.2                     | 2019 |
|                  | PAIMA          | 1                  | de          | rre Dranlic                      |      |
| EXECUTIVE        | COMMITTEE C    | CHAIR              | RECOR       | DING CLERK                       |      |
|                  | Reviewed       |                    | Not         | O                                |      |
|                  | Only           | Recommended        | Recommended |                                  |      |
| Co. Admin.       |                | 50                 |             | Requested By: Steve O'Malley     |      |
| Fin. Director    | 520            |                    |             | Date Requested: October 24, 2019 | ,    |
| Corp. Counsel    | NAT            |                    |             | Drafted By: Mary Marco           |      |
| Board Chair      | TO             |                    |             |                                  |      |
|                  |                |                    |             |                                  |      |
| Adopted by the   | La Crosse Coun | ty Board this $12$ | Day of NC   | zvenber .20:                     | 19   |
| inception of the |                |                    |             | / 20.                            |      |
|                  |                |                    |             |                                  |      |
| C7               | ATE OF WISCO   |                    |             |                                  |      |
|                  |                |                    |             |                                  |      |
| CC               | DUNTY OF LA C  | RUSSE              |             |                                  |      |

I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 12<sup>th</sup> day of November 2019.

Ginny Dankmeyer, La Crosse County Clerk