



RESOLUTION # 62-1/13

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS *Amended by Board*

ITEM # 1-33

**BOARD ACTION**

Adopted:   
For: 23  
Against: 3  
Abstain: 0  
Abs/Excd: 3  
Vote Req: 0  
Other Action: 0

**EXECUTIVE COMMITTEE ACTION**

Adopted:   
For: 7  
Against: 1  
Abstain: 0  
Abs/Excd: 1

RE: **ADOPTION OF PLAN AND RATES FOR 2013 FOR A HIGH DEDUCTIBLE HEALTH PLAN FOR ACTIVE EMPLOYEES NOT CONTRIBUTING TO THE WISCONSIN RETIREMENT SYSTEM**

WHEREAS, it is necessary to establish the County's portion of contribution to health rates for those eligible non-bargaining and bargaining employees not contributing to the Wisconsin Retirement System and to fund the health benefit plan at levels recommended by the Plan Administrators; and,

WHEREAS, the County is authorized under law, past practice and precedent and the requirements of good fiscal management to establish plan design for cost efficient health plans for county employees.

NOW THEREFORE BE IT RESOLVED, that effective <sup>2</sup>1/1/2013 the active Non Contributory employee High Deductible Health Plan is established with a premium of \$644.00 for single and \$1572.00 for family, and that the La Crosse County Board does hereby adopt the 2013 funding levels recommended by TPA insurance actuaries; and

BE IT FURTHER RESOLVED, that the La Crosse County Board does hereby adopt the following rates as the County's share of the above funding levels, except as modified by County Board approved collective bargaining agreements, for all eligible employees effective with the January premium for ~~February~~ <sup>March</sup> 1, 2013 coverage.

<u>G/L PPO PLAN</u>		<u>F/S PPO PLAN</u>	
Single	Family	Single	Family
\$579.60	\$1414.80	\$579.60	\$1414.80

BE IT FURTHER RESOLVED, that the County Administrator, the County Clerk and the County Personnel Director be and are hereby authorized to sign any and all necessary documents for effectuating the above plans in 2013 on behalf of La Crosse County.

FISCAL NOTE: Adequate funds have been budgeted in each department budget to cover the expenses of health insurance.

Date: Jan 9, 2013  
*[Signature]*  
EXECUTIVE COMMITTEE CHAIR

Date: Jan. 9, 2013  
*[Signature]*  
RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended	
Co. Admin.	<u>0</u>	<u>30</u>	<u>0</u>	Requested By: Steve O'Malley Date Requested: January 3, 2013 Drafted By: Robert B. Taunt
Fin. Director	<u>0</u>	<u>67</u>	<u>0</u>	
Corp. Counsel	<u>182</u>	<u>0</u>	<u>0</u>	
Board Chair	<u>0</u>	<u>0</u>	<u>0</u>	

Adopted by the La Crosse County Board this 17<sup>th</sup> Day of January, 2013

STATE OF WISCONSIN  
COUNTY OF LA CROSSE

I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 17<sup>th</sup> day of January, 2013.

*[Signature]*  
Ginny Dankmeyer, La Crosse County Clerk