



RESOLUTION # 43-8/11

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 8-11

**BOARD ACTION**

Adopted:   
For: 27  
Against: -  
Abstain: -  
Abs/Excd: 8  
Vote Req: \_\_\_\_\_  
Other Action: \_\_\_\_\_

**PUBLIC WORKS & INFRASTRUCTURE COMMITTEE ACTION**

Adopted:   
For: 6  
Against: -  
Abstain: -  
Abs/Excd: 1

**EXECUTIVE COMMITTEE ACTION**

Adopted:   
For: 8  
Against: -  
Abstain: -  
Abs/Excd: -

**RE: REORGANIZATION OF THE COUNTY HIGHWAY DEPARTMENT MECHANICAL SHOP**

**WHEREAS**, Highway Commissioner Ron Chamberlain has reviewed Highway Department structure for efficiency and coverage; and,

**WHEREAS**, a number of vacancies provide a current opportunity to rearrange department organization for a small cost by changing existing positions; and,

**WHEREAS**, the Highway Commissioner has presented a plan to the County Administrator, which makes efficient use of Highway Department funding through reorganization which does not increase the total number of staff in the department, and the County Administrator approves of the plan, a copy of which plan is attached and made part of this resolution.

**NOW THEREFORE BE IT RESOLVED** that the attached plan of reorganization be approved for the Highway Department, including the creation of one Shop Superintendent at pay grade B-17 effective Sept 1, 2011, provided that the total number of staff in the department shall not increase, and,

**BE IT FURTHER RESOLVED**, that the Finance and Personnel Departments are authorized and directed to make such changes necessary to carry out the intent of this resolution.

**FISCAL NOTE:** The estimated annual increased cost of creating one new Shop Superintendent position for the remainder of 2011, is \$1,906 wage, \$388 fringe for a total in 2011 of \$2,294 and a projected total 12 month increased cost of \$6,884. This increased cost for 2011 will be covered by savings, due to current vacancies within the Department. Furthermore shop costs, including this position, are machinery fund expenses and not budgeted under levy dollars.

Date: 8-8-11

*Calvin*

PUBLIC WORKS & INFRASTRUCTURE COMMITTEE CHAIR

Date: Aug 10 2011

EXECUTIVE COMMITTEE CHAIR

*Margaret Jordan*  
RECORDING CLERK

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RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended
Co. Admin.	_____	<u>50</u>	_____
Fin. Director	_____	<u>61</u>	_____
Corp. Counsel	<u>107</u>	_____	_____
Board Chair	<i>107/mx</i>	_____	_____

Requested By: Steve O'Malley  
Date Requested: July 11, 2011  
Drafted By: Robert B. Taunt

Adopted by the La Crosse County Board this 18 Day of August, 2011

STATE OF WISCONSIN  
COUNTY OF LA CROSSE  
I, Ginny Dankmeyer, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 18<sup>th</sup> day of August, 2011.

*Ginny Dankmeyer*  
Ginny Dankmeyer, La Crosse County Clerk