



**RESOLUTION #** 43-9/10

**TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS**

**ITEM #** 9-18

**BOARD ACTION**

Adopted:   
For: 33  
Against:     
Abstain:     
Abs/Excd: 2  
Vote Req:     
Other Action:   

**EXECUTIVE COMMITTEE ACTION**

Adopted:   
For: 8  
Against:     
Abstain:     
Abs/Excd: 1

**RE: ADOPTION OF ICMA DEFERRED COMPENSATION PROGRAM**

**WHEREAS**, the La Crosse County Board, pursuant to its authority to adopt employee benefit programs, wishes to adopt the Deferred Compensation Program provided by ICMA-RC, the International City/County Managers Association; and,

**WHEREAS**, the ICMA-RC program offers ease of access to investment research and individual account information not available through other programs, and additional investment options as well as state of the art on-line account access information for timely monitoring of account performance.

**NOW THEREFORE BE IT RESOLVED** that the ICMA-RC Deferred Compensation Plan is hereby approved and adopted by this Board as an optional retirement planning benefit of employees of La Crosse County.

**BE IT FURTHER RESOLVED**, that the Finance and Personnel Departments are authorized and directed to take such appropriate action as is necessary to set up and implement this retirement option for County employees.

**BE IT FINALLY RESOLVED**, that the Finance and Personnel Departments are hereby authorized and directed to execute the plan documents for the Plan, to communicate the terms of the Plan to Employees, and to take such further actions as may be necessary and appropriate to implement the Plan and effectuate the terms and intent of this resolution.

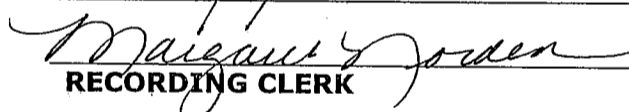
**FISCAL NOTE:** This resolution would add a third option for employee deferred compensation as an addition to Nationwide and the State Plan. ICMA-RC generally has lower fees to the participants than either of the two existing plans. The County does not provide any contribution. There will be some impact on personnel and payroll staff but should be no more than the existing plans.

Date: Sept. 8 2010



**EXECUTIVE COMMITTEE CHAIR**

Date: 9/8/10



**RECORDING CLERK**

	Reviewed Only	Recommended	Not Recommended
Co. Admin.	<u>50</u>	<u>  </u>	<u>  </u>
Fin. Director	<u>62</u>	<u>  </u>	<u>  </u>
Corp. Counsel	<u>WAS</u>	<u>  </u>	<u>  </u>
Board Chair	<u>SD/ma</u>	<u>  </u>	<u>  </u>

Requested By: Steve O'Malley  
Date Requested: August 30, 2010  
Drafted By: Robert B. Taunt

Adopted by the La Crosse County Board this 16<sup>TH</sup> Day of SEPTEMBER, 2010

STATE OF WISCONSIN  
COUNTY OF LA CROSSE

I, Linda A. Stone, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 16<sup>th</sup> day of September, 2010.



Linda A. Stone, La Crosse County Clerk