



RESOLUTION # 50-11/10

ITEM # 11/3

BOARD ACTION

Adopted:
 For: 31
 Against: 1
 Abstain:
 Abs/Excd: 3
 Vote Req: MAJ.
 Other Action:

EXECUTIVE COMMITTEE ACTION

Adopted:
 For: 8
 Against:
 Abstain:
 Abs/Excd: 1

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

RE: CHANGES IN POSITIONS FOR 2011

WHEREAS, the County Administrator's 2011 budget includes a total decrease of 4.10 Full Time Equivalents (FTE) in position allocation and conversion of 1.0 FTE from consulting services to a "new" position supported by Solid Waste department revenues.

NOW THEREFORE BE IT RESOLVED, that the La Crosse County Board approves conversion of 1.0 FTE from consulting services to an employee position to provide more accountability and consistency for the department as part of the 2011 budget:

	<u>Net Increase/ Decrease FTE</u>	<u>Total Annual Cost Salary & Fringe</u>	<u>Net Levy Impact</u>
<u>Solid Waste Dept.</u>			
+ 1.00 Solid Waste Operations Specialist (Conversion of temp serv. to regular position)	+1.0	\$57,587	0

BE IT FURTHER RESOLVED, that the following position reductions be approved for inclusion in the 2011 La Crosse County budget, reflecting a net decrease of -4.10 Full Time Equivalents (FTE).

	<u>Net Increase/ Decrease FTE</u>	<u>Total Annual Cost Salary & Fringe</u>	<u>Net Levy Impact</u>
<u>Health Dept.</u>			
- 1.0 Health Educator I	-1.0	<\$68,084>	<\$68,084>
-0.26 Community Health Nurse	-0.26	<\$16,217>	<\$16,217>
-0.31 Community Health Aide	-0.31	<\$10,118>	<\$10,118>
-0.10 Nursing Supervisor - Home Health	-0.10	<\$7,975>	<\$7,975>
<u>UW-Extension</u>			
- 0.50 Horticulture Educator (LTE)	-0.50	<\$25,992>	<\$25,992>
<u>Emergency Services Dept.</u>			
- 0.43 Public Safety Communications Manager Note: will work 57 hrs/pp thru 9-30-11, at which time the position will terminate.	-0.43	<\$40,372>	<\$40,372>
<u>Lakeview</u>			
-0.50 Planned Reduction	-0.50	<\$75,000>	<\$75,000>
<u>Information Technology Dept.</u>			
- 0.50 *IT Help Desk Supervisor (Eff. 9-01-11)	-0.50	<\$13,417>	<\$13,417>
-0.50 *Printing Department Manager (Eff. 9-01-11) *Two positions being merged into one	-0.50	<\$14,895>	<\$14,895>

Net Change/Totals- - 4.10 <\$272,070> <\$272,070>

RE: CHANGES IN POSITIONS FOR 2011

BE IT FURTHER RESOLVED, that the Finance Department is authorized to make the necessary changes to the budget and the Personnel Department is authorized to make necessary changes to the County pay plan.

FISCAL NOTE: The net cost of position deletions, which will be part of the tax levy for 2011, is a savings of \$272,070.

Date: 10-26-10
[Signature]
EXECUTIVE COMMITTEE CHAIR
[Signature]
RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended	
Co. Admin.		<u>SO</u>		Requested By: Steve O'Malley Date Requested: October 21, 2010 Drafted By: Robert Taunt
Fin. Director		<u>GI</u>		
Corp. Counsel	<u>WAS</u>			
Board Chair	<u>SD/nn</u>			

Adopted by the La Crosse County Board this 1ST Day of NOVEMBER, 2010

STATE OF WISCONSIN
COUNTY OF LA CROSSE

I, Linda A. Stone, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 1st day of November, 2010.

[Signature]
Linda A. Stone, La Crosse County Clerk