



RESOLUTION # 45-11/09

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 2/11

BOARD ACTION

Adopted: ✓
For: 33
Against: 0
Abs/Excd: 1
Vote Req: _____
Other Action: _____
ABSTAIN&O: 1

EXECUTIVE COMMITTEE ACTION

Adopted: X
For: 9
Against: 0
Abs/Excd: —

RESOLUTION RE: AUTHORIZATION FOR THIRD-PARTY ADMINISTRATORS AND ADOPTION OF RATES FOR HEALTH AND DENTAL PLANS FOR NON-BARGAINING AND BARGAINING EMPLOYEES FOR 2010

WHEREAS, the County has contracted with MMSI Inc as Third Party Administrator for the Franciscan Skemp PPO health plan since 1/1/07 and with Gundersen Lutheran Health Plan Inc. since 1/1/09 as a TPA of the Gundersen Lutheran PPO.

WHEREAS, the County has utilized Delta Dental as Third Party Administrator for the dental program since 1/1/06 to allow the County to access discount arrangements for dental services in order to maximize premium collected; and,

WHEREAS, it is necessary to confirm TPA's for the County health and dental plans and to establish the County's portion of contribution to health and dental rates for those eligible non-bargaining and bargaining employees and to fund the health and dental benefit plan at levels recommended by the Plan Administrators; and,

WHEREAS, MMSI, Gundersen Lutheran Health Plan and Delta Dental qualify as sole source vendors pursuant to s. 4.11(7)(g) of the Code due to their ability to deliver a unique service, their technical expertise and qualifications, their ability to deliver services at a particular time, and their ability to fulfill the needs of La Crosse County as Third Party Administrators for the La Crosse County health and dental insurance plans.

NOW THEREFORE BE IT RESOLVED, that the La Crosse County Board does hereby approve the contracts for Third Party Administration of the County's Franciscan Skemp PPO by MMSI and Gundersen Lutheran PPO by Gundersen Lutheran Health Plan and Delta Dental for the dental plan for the calendar year 2010.

BE IT FURTHER RESOLVED, that the La Crosse County Board does hereby adopt the 2010 funding levels recommended by TPA insurance actuaries which are provided in the County Administrator's budget as follows:

<u>G/L PPO PLAN</u>		<u>F/S PPO PLAN</u>		<u>DENTAL</u>	
Single	Family	Single	Family	Single	Family
\$719.00	\$1761.00	\$719.00	\$1761.0	\$33.00	\$92.00

BE IT FURTHER RESOLVED, that the La Crosse County Board does hereby adopt the following rates as the County's share of the above funding levels, except as modified by County Board approved collective bargaining agreements, for all eligible employees effective with the January premium for February 1, 2010 coverage.

<u>G/L PPO PLAN</u>		<u>F/S PPO PLAN</u>		<u>DENTAL</u>	
Single	Family	Single	Family	Single	Family
\$647.10	\$1584.90	\$647.10	\$1584.90	\$25.75	\$70.87

RE: AUTHORIZATION FOR THIRD-PARTY ADMINISTRATORS AND ADOPTION OF RATES FOR HEALTH AND DENTAL PLANS FOR NON-BARGAINING AND BARGAINING EMPLOYEES FOR 2010

BE IT FURTHER RESOLVED, the employees share shall be 10% of the total health premium and the dental rate as provided:

<u>G/L PPO PLAN</u>		<u>F/S PPO PLAN</u>		<u>DENTAL</u>	
Single	Family	Single	Family	Single	Family
\$71.90	\$176.10	\$71.90	\$176.10	\$7.25	\$21.13

BE IT FURTHER RESOLVED, that effective 1/1/2010 the retiree health plan, which is fully funded by retirees, shall be a High Deductible Health Plan with a premium of \$644.00 for single and \$1572.00 for family.

BE IT FURTHER RESOLVED, that the County Administrator, the County Clerk and the County Personnel Director be and are hereby authorized to sign any and all necessary documents for effectuating the above plans in 2010 on behalf of La Crosse County.

FISCAL NOTE: Adequate funds have been budgeted in each department budget to cover the expenses of health and dental insurance.

Date: 11-4-09
[Signature]
EXECUTIVE COMMITTEE CHAIR

Date: 11/4/09
[Signature]
RECORDING CLERK

	Reviewed Only	Recommended	Not Recommended	
Co. Admin.	_____	_____	_____	Requested By: Steve O'Malley Date Requested: 10-28-09 Drafted By: Robert Taunt
Fin. Director	_____	<u>SO</u>	_____	
Corp. Counsel	_____	<u>BT</u>	_____	
Board Chair	<u>SO</u>	_____	_____	

Adopted by the La Crosse County Board this 9th Day of NOVEMBER, 2009

STATE OF WISCONSIN
COUNTY OF LA CROSSE

I, Linda A. Stone, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 9th day of November, 2009.

[Signature]
Linda A. Stone, La Crosse County Clerk

2010 Dental Full-Time Premiums				
Single EE Share		Single ER Share		TOTAL
Full Prem	\$33.00	Full Prem	\$33.00	
Multiplied by	21.968%	Minus EE Share	\$7.25	
Employee Share	\$7.25	Employer Share	\$25.75	\$33.00
Family EE Share		Family ER Share		TOTAL
Full Prem	\$92.00	Full Prem	\$92.00	
Multiplied by	22.966%	Minus EE Share	\$21.13	
Employee Share	\$21.13	Employer Share	\$70.87	\$92.00
:s/benefits/insurances/deduction sheet for rates health dental life/2010 insurance deductibles/calculate premiums 2010.xls				

2010 Health Full-Time Premiums										
Gundersen PPO Deductible										
	Single EE Share		Single ER Share		TOTAL	Family EE Share		Family ER Share		TOTAL
	Total Premium	\$719.00	Total Premium	\$719.00		Full Premium	\$1,761.00	Total Premium	\$1,761.00	
	Multiplied by	10%	Multiplied by	90%		Multiplied by	10%	Multiplied by	90%	
	Employee Share	\$71.90	Employer Share	\$647.10	\$719.00	Employee Share	\$176.10	Employer Share	\$1,584.90	\$1,761.00
Franciscan Skemp PPO Deductible										
	Single EE Share		Single ER Share		TOTAL	Family EE Share		Family ER Share		TOTAL
	Total Premium	\$719.00	Total Premium	\$719.00		Full Premium	\$1,761.00	Total Premium	\$1,761.00	
	Multiplied by	10%	Multiplied by	90%		Multiplied by	10%	Multiplied by	90%	
	Employee Share	\$71.90	Employer Share	\$647.10	\$719.00	Employee Share	\$176.10	Employer Share	\$1,584.90	\$1,761.00
:s/benefits/insurances/deduction sheet for rates health dental life/2010 insurance deductibles/calculate premiums 2010.xls										