



RESOLUTION # 17-5/09

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY
BOARD OF SUPERVISORS

ITEM # 11/5

BOARD ACTION

Adopted: ☒
For: 31
Against: 0
Abs/Excd: 4
Vote Req: MAJ.
Other Action: _____

EXECUTIVE COMMITTEE ACTION

Adopted: ☒
For: 9
Against: 0
Abs/Excd: 0

RE: VOLUNTARY LEAVE WITHOUT PAY PROGRAM FOR 2009

WHEREAS, our State and Nation are experiencing an economic downturn that is more severe and challenging than any of the previous recessions of the past 60 years; and,

WHEREAS, if approved as presented, the 2009-2011 proposed State Budget includes substantial cuts to County funding representing a major cost shift to local property taxpayers in the areas of greatest need: youth aids, economic support, the cost of mental health & juvenile placements, basic county allocation for children & family services and nursing home services to the poor.; and,


WHEREAS, the impact of these and other proposed cuts, combined with a State imposed 3% property tax freeze will not enable the County to maintain funding to pay for the rising cost of services; and


WHEREAS, many public and private employers including Cities and Counties across the nation are using time off without pay (furloughs) as a means for employees to forestall more severe economic impacts and help their organizations through these difficult economic times.

NOW THEREFORE BE IT RESOLVED, that La Crosse County Board approves the recommendation of the County Administrator to offer a Voluntary Leave Without Pay Program to encourage all County employees to consider taking at least one day, but no more than three days off without pay by the end of 2009 to help the County with the budgetary challenges threatening the ability of the County to maintain current services.

BE IT FURTHER RESOLVED, that the time off without pay is not required of any employee, may only be approved at the discretion of the Department Head, in part to insure that the leave does not cause increased costs and the County Administrator will report total savings results to the County Board by the end of 2009 to better evaluate if continuation or expansion of the program in 2010 is appropriate.

FISCAL NOTE: If every County employee that works during normal business hours voluntarily agrees to take one day off without pay it would save over \$120,000. (This does not include 24hour / 7 day operations.)

Date: May 13, 2009

COMMITTEE CHAIR

Date: 5/13/09

RECORDING CLERK

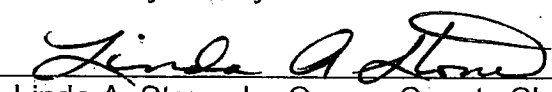
	Recommended	Not Recommended	Reviewed Only	
Co. Admin.	<u>50</u>	_____	_____	Requested By: Steve O'Malley
Fin. Director	<u>61</u>	_____	_____	Date Requested: May 6, 2009
Corp. Counsel	_____	_____	_____	Drafted By: Steve O'Malley

Adopted by the La Crosse County Board this 21 Day of MAY, 2009

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STATE OF WISCONSIN
COUNTY OF LA CROSSE

I, Linda A. Stone, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 21st day of May 2009.


Linda A. Stone, La Crosse County Clerk