



RESOLUTION # 80-2/09

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM #

BOARD ACTION

Adopted:
For: 32
Against: 0
Abs/Excd: 3
Vote Req: MAJORITY
Other Action: _____

EXECUTIVE COMMITTEE ACTION

Adopted:
For: 8
Against: -
Abs/Excd: 1

RE: ADOPTION OF CONTRACT FOR JAILERS UNION 2009-2010

WHEREAS, La Crosse County and the AFSCME Jailers Local 1151 Union have concluded collective bargaining negotiations for a new contract since the change from WPPA to AFSCME and covering the period 2009-2010, and;

WHEREAS, the parties have reached voluntary tentative agreement on all issues raised through collective bargaining;

NOW THEREFORE BE IT RESOLVED, that the tentative agreements of the parties for a new AFSCME contract for the years 2009-2010, including across the board wage increases of 2% January and 1% July for each year of the contract, be ratified as the changes to the working agreement between La Crosse County and the AFSCME Jailer's Local 1151, effective as specified in the agreement subject to ratification by the Union.

BE IT FURTHER RESOLVED, that the County Board Chair, County Administrator and Personnel Director are authorized to sign the Collective Bargaining Agreement as amended upon approval of the Corporation Counsel.

BE IT FURTHER RESOLVED, that the Personnel and Finance departments are authorized and directed to take such action as is necessary to put said working agreement into effect and carry out the intent of this resolution.

FISCAL NOTE: The estimated increase in cost of wage, fringe benefits and rollups for 2009 is \$112,815, a package increase of approximately 3.58% of which 1.0% is insurance, and for 2010 \$109,069 a package increase of approximately 3.68% of which 1.0% is insurance, for which contingency funding was budgeted. There are approximately 49 employees in this bargaining unit.

Date: 2-10-09

EXECUTIVE COMMITTEE CHAIR

Date: 2/12/09

RECORDING CLERK

	Recommended	Not Recommended	Reviewed Only	
Co. Admin.	<u>SO</u>	_____	_____	Requested By: Steve O'Malley Date Requested: February 6, 2009 Drafted By: Robert B. Taunt
Fin. Director	<u>GI</u>	_____	_____	
Corp. Counsel	<u>WAS</u>	_____	_____	

Adopted by the La Crosse County Board this 19th Day of FEBRUARY, 2009

STATE OF WISCONSIN
COUNTY OF LA CROSSE
I, Linda A. Stone, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 19th day of February 2009.

Linda A. Stone, La Crosse County Clerk

**SUMMARY OF
La Crosse County Tentative Agreements with
LaCrosse County Jailers, AFSCME Local 1151**

The newly drafted contract will serve as the Collective Bargaining agreement with the following amendments:

6.06 JICS Officer to work a 5/2 – 5/3 schedule

9.05 – Increase sick leave pay out to 75%

ARTICLE XIII INSURANCE

Amend the section to provide for the 2009 rates and maintain the same contribution percentage for the 2010 rates for health and dental

MODIFY AND ADD:

Maintenance Drug co-pay ~~remains at \$20~~ 2 co-pays for a 100 day supply, but must be filled by mail order. Ordering a 90 day supply through a pharmacy will require a ~~\$30~~ 3 co-pays. Effective 1/1/09, a three tier formulary drug plan will be effective. The current \$10 co-pay for Generic shall remain and there will be a \$25 co-pay for formulary brand drugs and \$45 co-pay for non-formulary drugs.

Effective 1/1/09 County drug plan will cover prescription birth control pills as part of the 3 tier formulary plan.

14.02 Increase Shift Differential 10 cents per hour to match other units.

ARTICLE 20 CLASSIFICATIONS AND PAY GRADES

For those members of the Bargaining Unit on the payroll as of the date of ratification or award:

Effective 1/1/09 – **2.0% Across the Board** And 7/1/09 – **1.0% Across the Board**

Effective 1/1/10 – **2.0% Across the Board** And 7/1/10 – **1.0% Across the Board**

21.02 Uniform Allowance – increase to **\$400** effective upon ratification.

ARTICLE 25 DURATION

Amend the section to provide for a 2 year agreement for 2009 and 2010.