



RESOLUTION # 21-6/08

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 21/6

BOARD ACTION

Adopted: 6-19-08
For: 31
Against: 3
Abs/Excd: 3
Vote Req: _____
Other Action: _____

EXECUTIVE COMMITTEE ACTION

Adopted: 6-11-08
For: 8
Against: -
Abs/Excd: 1

RE: ADOPTION OF THE SECURITY BENEFIT GROUP HEALTHCARE REIMBURSEMENT ACCOUNTSM (HRA) FOR DEPUTY SHERIFF'S ASSOCIATION

WHEREAS, the Security Benefit Group Healthcare Reimbursement AccountSM (HRA) has been established for eligible public employees, pursuant to Section 501(c)(9) of the Internal Revenue Code permitting such plans; and,

WHEREAS, the County wishes to make contributions on behalf of its employees to the Security Benefit Group Healthcare Reimbursement AccountSM (HRA) to meet it's employee's post employment health care needs and expenses; and,

WHEREAS, under this program Security Financial Resources, Inc. will provide administrative services in exchange for fees charged to participant accounts with no fees incurred or required from the County as agreed upon by the County and Security Financial Resources, Inc.; and,

WHEREAS, the County will reduce social security, Wisconsin Retirement Fund contributions, and overtime cost for enrolled employees who will have a direct deposit made to their Healthcare Reimbursement Account rather than paid as wages; and,

NOW THEREFORE BE IT RESOLVED, that La Crosse County hereby adopts the Security Benefit Group Healthcare Reimbursement AccountSM (HRA) program on behalf of the eligible employees of La Crosse County.

BE IT FURTHER RESOLVED, that the County Board Chair, County Clerk and County Administrator are hereby authorized to execute on behalf of the eligible employees, a Participation Agreement with Security Financial Resources, Inc. to act as the Administrator of the Plan and the agent of the Employer, and such other agreements and contracts as are necessary to implement the program.

FISCAL NOTE: There are no fees billed to the County for this program, but the county will save 7.65% Social Security, 19.8% WRS contribution for Deputies and reduced Overtime expense due to the funding of this post retirement plan rather than the funding of wages for employees of the Deputy Sheriff's Association.

Dated: June 11, 2008
[Signature]
EXECUTIVE COMMITTEE

Date: 6/11/08
Cheryl A. Stephen
RECORDING CLERK

Co. Admin. SO
Fin. Director GT
Corp. Counsel WAS

Review Only _____
Requested By: Robert B. Taunt
Date Requested: June 2, 2008
Drafted By: Robert B. Taunt

Adopted by the La Crosse County Board this 19 Day of June, 2008

STATE OF WISCONSIN
COUNTY OF LA CROSSE
I, Marion I. Naegle, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 19th day of June 2008.
Marion I. Naegle
Marion I. Naegle, La Crosse County Clerk