



RESOLUTION # 101-2108

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM # 27/2
BOARD ACTION
Adopted: 2-21-08
For: 28
Against: 7
Abs/Excd: 7
Vote Req: _____
Other Action: _____

HEALTH & HUMAN SERVICES BOARD ACTION
Adopted: 2-12-08
For: 7
Against: 1
Abs/Excd: 2

EXECUTIVE COMMITTEE ACTION
Adopted: 2-13-08
For: 9
Against: 1
Abs/Excd: 1

RE: JUVENILE DETENTION SUPERVISORS

WHEREAS, The 3 salaried Juvenile Detention Supervisors in the Human Services Department are responsible for the supervision of hourly staff and must be available when needed for supervision and management of the Juvenile Detention Facility ; and,

WHEREAS, it is appropriate to compensate Juvenile Detention Supervisors fairly in relation to the staff they supervise and to pay them when required to work additional hours; and,

WHEREAS, there is greater coverage and somewhat less cost in compensating Juvenile Detention Supervisors on an hourly basis rather than a salaried basis;

NOW THEREFORE BE IT RESOLVED that effective January 1, 2008, or as soon thereafter as can be accomplished, Juvenile Detention Supervisors will be compensated as hourly employees and not salaried employees, including the provision of overtime pay for hours over 40 in a week; and

BE IT FURTHER RESOLVED, that Juvenile Detention Supervisors shall be paid the same shift differential as the Union staff they supervise, \$.38 per hour for second shift and \$.52 per hour for third shift in 2008, which amount shall be changed from time to time as the Union contract changes.

BE IT FURTHER RESOLVED, that Juvenile Detention Supervisors vacation, holiday and funeral leave schedule shall be modified to be the same as the Union contract provisions governing the staff they supervise.

FISCAL NOTE: The change from salaried to hourly basis means that staff will not have to be replaced at time and one half, so that there is actually an estimated savings of \$5,805. in the cost of this resolution. (Estimated Comp time cost \$20,479.50 – Estimated Overtime costs \$14,674.50 = \$5,805.)

Date: FEB 12, 2008

HEALTH & HUMAN SERVICES BOARD CHAIR

Date: 2-13-08

EXECUTIVE COMMITTEE CHAIR

Cheryl A. Stephen

RECORDING CLERK

Cheryl A. Stephen

RECORDING CLERK

Approved _____ Not Approved _____
C/A: SO 2/1/08
F/D: OT 2/14/08

Requested By: Gerald Huber
Date Requested: January 9, 2008
Drafted By: Robert B. Taunt

Adopted by the La Crosse County Board This 21 Day of February, 2007.

STATE OF WISCONSIN
COUNTY OF LA CROSSE

I, Marion I. Naegle, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 21st day of February 2008.

Marion I. Naegle

Marion I. Naegle, La Crosse County Clerk