



RESOLUTION # 70-12/08

TO: HONORABLE MEMBERS OF THE LA CROSSE COUNTY BOARD OF SUPERVISORS

ITEM #: 5/12

BOARD ACTION

Adopted: 12-8-08
For: 29
Against: 3 - abstained
Abs/Excd: 2
Vote Req: _____
Other Action: _____

EXECUTIVE COMMITTEE ACTION

Adopted: 12-8-08
For: _____
Against: 7 - abstained
Abs/Excd: 1

RE: MODIFICATION OF COMPENSATION PLAN FOR NON-BARGAINING EMPLOYEES FOR 2009

WHEREAS, the Executive Committee having met on December 8, 2008, to review and consider modifications of the present County Compensation Plan for non-bargaining employees and officials, now recommends that the Classifications and Pay Grades designated as AP-04 and above, B, CE, CM, JT, LS, NA, NH, NL, NS, and UW, be revised, and;

WHEREAS, after review of such factors as the internal and external comparable pay rates and settlements, Consumer Price Index, budget and other considerations, the Executive Committee has set pay rates for the Non-Bargaining Pay Schedules, and;

WHEREAS, sufficient funds have been set aside in the 2009 budget for these increases.

NOW THEREFORE BE IT RESOLVED, that those employees and officials covered by the non-bargaining pay schedules referenced above, have pay set for 2009 reflecting an across-the-board increase of 2% effective January 1, 2009, and 1% effective July 1, 2009, except that UW schedule will be adjusted to maintain the 60/40% funding split with the University system as done in prior years based on UW rate changes and minimum wage positions will remain indexed to minimum wage, and;

BE IT FURTHER RESOLVED, that sick leave credits at retirement shall be amended to 75% payout to be applied toward the payment of County group health insurance retiree contribution, effective Jan. 1, 2009, and;

BE IT FURTHER RESOLVED, that the Finance Department and the Personnel Department are authorized to take the necessary action to implement these changes.

FISCAL NOTE: The estimated increase of salary and rollup for all non-bargaining employees for 2009 is \$661,370 for a wage, fringe and benefit package cost of 2.68% for which funding has been budgeted in the 2009 budget. There are approximately 450 employees covered by this resolution.

Date: Dec. 8, 2008

EXECUTIVE COMMITTEE CHAIR

Date: Dec. 8, 2008

RECORDING CLERK

	Recommended	Not Recommended	Reviewed Only	Requested By: Steve O'Malley
Co. Admin.	<u>SB</u>	_____	_____	Date Requested: December 10, 2008
Fin. Director	<u>BT</u>	_____	_____	Drafted By: Robert Taunt
Corp. Counsel	<u>WAS</u>	_____	_____	

Adopted by the La Crosse County Board this 8 Day of December, 2008

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STATE OF WISCONSIN
COUNTY OF LA CROSSE

I, Marion I. Naegle, County Clerk of La Crosse County do hereby certify that this document is a true and correct copy of the original resolution required by law to be in my custody and which the County Board of Supervisors of La Crosse County adopted at a meeting held on the 8th day of December 2008.

Marion I. Naegle, La Crosse County Clerk