



Personnel Department
County of La Crosse, Wisconsin

County Administrative Center • Room 2190
400 4th Street North • La Crosse, Wisconsin 54601-3200
(608) 785-9640 • FAX: (608) 789-4887

www.co.la-crosse.wi.us

DEFERRED COMPENSATION

OVERVIEW

This is an optional program to allow you to set aside additional money for retirement. Investing this way also allows you to reduce your taxable income, since your investments are from pre-tax dollars. You pay taxes on this money when you draw on it after you retire.

ENROLLING AND CHANGING YOUR DEFERRAL AMOUNT

There are three different deferred compensation plans available to you, and they are:

- Nationwide Retirement Solutions
- Wisconsin Deferred Compensation Program
- ICMA Retirement Corporation

Representatives visit two times each year (spring/fall) and offer you the opportunity to invest in several funds and programs. Watch for inserts in your paycheck envelopes to advise you when the representatives will visit.

CONTACT FOR QUESTIONS

For general questions about deferred compensation call Lisa Wille in the Personnel Department at 785-9685.

For more specific questions about the different plans, please call the company representative using the numbers listed below:

- Nationwide Retirement Solutions: Jim Dole at 715-835-3466
- Wisconsin Deferred Compensation Program: Eric Zeegers at 608-241-6604
- ICMA-RC: Sasha Segalchik 800-669-7400

Benefits/Benefits Explanations10/02; 5/04;9/08; 10/10; 1/12